June 28, 1990

Millbury, Mass.

The Millbury · Sutton CHRONICLE

Volume 5 No. 14

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Parade to be held July 1

MILLBURY - The 6th annual Lions Club parade will be held on Sunday, July 1, beginning at 1:00 p.m. at Martin and North Main Streets. The parade will continue down North Main Street, take a right on Grove, a left on Waters, a left on Elm, then down Elm Street to Goretti's Market where it will break up.

The four division parade will be comprised of many bands, floats, clowns, Mickey and Minnie Mouse, Ninja Turtles, and many other entries for your enjoyment.

Highlighting the bands will be the Spartans Drum and Bugle Corps. This group performed at the 1989 Presidential Inauguration and, among their many other accomplishments, were also Class "A" champs of New England in 1988.

Drinking of Alc[illegible] Beverages Prohibited in Public Areas

MILLBURY - Residents planning on attending any of the many scheduled activities this weekend and throughout the week of July 4, should take note of Mass. General Law, Section 14-7 relating to the drinking of alcoholic beverages in public places. The law states, in part, "...no person or persons shall have in his possession any open container of alcoholic beverage or containers whose seals have been broken and recapped of such beverages, while on, in or upon any public way or sidewalk, or upon any way to which the public has a right of access....

A police officer witnessing a violation of this by-law has the right to arrest the violators without a warrant.

Too Much, Too Fast? Shaw's Response

2nd of Two Parts

By Alec Belisle

SUTTON - In last week's **Chronicle**, former Police Chief Alfred Shaw explained some of the changes that he made in the Sutton Police Department during his probationary period. Shaw was fired by Town Administrator Dexter Blois on June 8 for reasons relating to a management style described as "too much, too fast." Among the changes noted by Shaw were the following: having his men write out and submit their arguments for proposed changes; having the sergeants patrol rather than perform desk duty; having reserve officers do desk duty until they have been academy trained; attempting to institute a rotating shift policy; holding interviews with each police officer; assuming the court officer's responsibility in order to cope with fiscal exigencies; and beginning a process of education for full time and reserve officers.

Shaw said he began making the changes based upon his observations of the operation of the police department. Among the additional changes he made was the hiring of civilian dispatchers. He said he knew this could create a slight problem because during the interview and discussion process some full time officers, and especially some supervisors, were against the use of civilians as dispatchers.

Shaw said that part time dispatchers work out well in a small police department. "They do a much better job because they're dedicated to being dispatchers, and they don't get burned out. Being a dispatcher is a stressful position," he said, and explained that working 20 or 30 hours a week at this type of job keeps the dispatcher fresh. He went on to add that the three dispatchers who were hired do an excellent job. He said at first having civilians caused some problems "but after they were trained, and (the officers) saw that they were going to take care of them, (they began to accept them.) The two ladies I hired are outstanding," he said.

Another change instituted by Shaw was intended to improve coverage for the town. He said he broke the town into two sectors and though he said it was more or less this way before he arrived, he explained to the patrolmen that they were expected not to leave their assigned sectors and to patrol in their area unless they had to back up another officer, take a break, or eat. "When that was the case," Shaw said, "the other officer would take that area for that brief time."

Because Sutton is such a big town, Shaw said he tried to reduce the distance between the police officer and the citizen by having the town divided into areas and having the officers practice beat integrity. "It gives the town better coverage and the officer is closer to the potential call," he said. He said if officers had to meet to [illegible] information between them, they would meet at a dividing line.

Shaw said that this plan met with some disapproval because officers felt it meant they had to confine their activities to a particular section of town. He said the men now realize that they take responsibility because that becomes their area, and they are held responsible for their area.

With respect to accountability, Shaw said there were "patrol sheets" being used which, he explained, are nothing more than a piece of paper on which a police officer puts down when he received a call, the time he responded, and other pertinent information. "They were being used but they weren't being filled out properly," he said, "and I modified the form and made sure that everyone had to fill one out." He said the purpose was for accountability so that the supervisor and he could know what the officer was doing. He said the sheets gave him credibility when complaints came in such as the hypothetical example of a person being stopped and complaining that the arresting officer held them up for 35 minutes. Shaw said he could go to the patrol sheets and find that, in fact, the person was held up seven minutes.

Another problem referred to by Shaw dealt with the condition of the cruisers when he arrived. "They all needed brakes and tires," he said. He instituted a form that required that the officer check the vehicle for oil, lights, and make sure the cruiser was ready for service. He said if the officer noted some deficiency in the cruiser, Shaw would take care of it the next day or take the car out of service. He said the form made the officer responsible for his cruiser.

"I don't know if it's 'too fast' to do that," he said, "but how long do you wait before you put something like that in place if it's not there? Taxpayers pay for those cruisers." Shaw said that he sat down with the mechanic and set up a program for preventive maintenance. Each cruiser had a book which listed the work that was done and included the police officer's maintenance form. "Over the long period of time, I would have been able to show that the cruisers cost less to maintain because when something was starting to wear, it was fixed right away.

"I didn't know when I should start that," he said, "so I started that as soon as I found the problem and again it was for the benefit of the men - I didn't want the men running on bad tires or in a car that might break down."

Another example of Shaw reacting to his observations occurred after he had been on the job only three days. "I went to get into a police cruiser and found a marijuana pipe in the ash tray and one on the floor of the car," he explained. "I got out of the car, locked it up, and called for the on-duty sergeant. I wanted him to see what I saw. We checked and found a sergeant had the car midnight to eight, and when I questioned him about it, he said, 'Ya, I saw that stuff, but I forgot to take it out of the car.' And the officer who did it said he stopped someone and took it away from them and just left it in the car."

As a result of this incident, Shaw said he began looking into procedures for dealing with evidence and impounding property. What he found was that there was an evidence room that several people had keys to, and that contraband was sometimes locked in an officer's locker, or placed in an officer's mailbox until he got around to throwing it away. He said there were boxes of drug evidence - pipes, needles, roach clips, and other paraphernalia just lying around the evidence room. He said he asked for a volunteer to write a policy and procedure manual for handling evidence and found property and Sgt. Hebert volunteered. "He did an excellent job," Shaw said, "and was made the evidence officer."

Shaw said he was informed that an officer had been told by former Chief Robert Conley to go through the drugs and destroy them. He said that November was the first appointment to take the drugs into Jamaica Plain where they are destroyed. "The problem is that I found that some of these drugs hac been in the police department as late as 1970, 1972. The drugs had been allowed to accumulate over the years." He said since he was chief, Sutton has been to the drug lab three times and all of the drugs in the department which are not pending cases have been destroyed. "Except, Shaw said, "we

Turn to SHAW on Page 3

THE MILLBURY SUTTON CHRONICLE
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We The People...

Challenges Kollios to Debate

To the Editor:

This is addressed to the voters of the Seventh Worcester District.

On November 6, you will have the opportunity, as provided for in our democratic process, to exercise your franchise in electing a Representative to the Great and General Court to represent your District.

As a candidate for this elected position, I feel that each of you should be made aware of my positions on the philosophy of state government and the multitude of problems and issues facing the Commonwealth, as well as the positions taken on these matters by the incumbent, Representative Paul Kollios.

Keeping this in mind, I have written to Representative Kollios and requested that he consent to participating in a series of three public debates to be held in the towns of Millbury, Auburn and Oxford which comprise the Seventh Worcester District. I do hope he will confirm my request so that the voters of the District will have a clean cut understanding of the positions of Representative Kollios and myself on the important issues facing all of us, so each of you can make an intelligent decision when you cast your ballot on November 6.

Alan M. Tuttle
Candidate for State Representative
Seventh Worcester District

No Room for Politics

To the Editor:

In small town government there is no room for politics since only part-timers who meet usually at most once a week need time only to govern. In order to do anything worthwhile within such time restraints attention must be focused by each board member to get the work done and move on to the next topic of discussion. It is imperative that members of elected and appointed boards get along with one another in a cooperative effort-not always agreeing but, respecting each others opinion and differences as they jointly decide issues and solidify a successful partnership. Voters who put their trust in leadership positions should expect nothing less. Those who make it impossible to cooperate and who would prefer to play politics without regard to reason and sound advice should be quickly eliminated from holding office through election or appointment. Likewise those who lack the knowledge and courage to voice their opinions on controversial issues that need their attention should also be eliminated from their positions. We need leadership-not politics.

It is apparent to most observers that our Selectmen do not get along and much of this unrest can be attributed to the faction between the opposing personalities of LaBonte, Chizy, Strieby versus Connor, Johnson and past Selectman Licopoli. Have we observed how they have voted lately? Does LaBonte believe that he controls the majority of votes on the board? Is it proper for any member of an elected position to campaign for someone else who desires to be on the same board? Our citizens are beginning to get the picture and some of the political ongoings which will be helpful to them next time they go to the polls.

Mary Kay Connor is the only consistent member on the board showing courage, reasoning power and determination in her decision making-presenting her point of view long before action is taken so that citizens can respond. Mary Kay Connor and Carl Licopoli were the only ones questioning the police chief's behavior and actions while the others, except Wally Johnson who didn't want this chief anyway, placed their confidence in the chief. And where's Chief Shaw today? Fired from his position by the town administrator.

The "Ban the Power Plant" people berated Mary Long after they failed to ban power plants at the last town meeting. They blame Mary, not themselves, for the failure of the ban or moratorium to pass. Yet Mary was the only selectman prepared to give honest, straight forward reasoning why she was not in favor of a ban. Who knew how the other selectmen would vote until the night of the town meeting, except for Dave Strieby who only said that he wasn't sure if it was the kind of industry Sutton should have? The 50 or so hard-core "ban people" will not allow Mary to have her own opinion in her decision making. They have repeatedly heckled and insulted her for not thinking like them. Whether we agree or disagree with Mary Kay Connor-at least she was thinking and at least she outlined her reasoning. What more could we ask of an elected official who is supposed to represent all the people-not just some of the people.

It's also a disgrace in the manner in which Carl Licopoli was treated by LaBonte, Chizy and Strieby-treating him distastefully and rudely after all his years of public service. It's always been my understanding and experience in town affairs that when you have a person who is experienced, capable, knowledgeable and willing to do a job that you are thrilled and feel fortunate that such a person is involved with your town. Here is a logical reasoning, trustworthy man who, for all intents and purposes was told to take a walk-we do not need your services anymore. Could this unfortunate circumstance ever take place if politics was not involved? I think not. Hopefully the voters now see the truth and that next election time we will see the right consequences.

Crusading for a cause is a good thing. But, as we have been trying to teach our children through our town soccer association program and other interests-we strive to do our best to win but, winning itself is not the most important thing. Letting everyone participate is important. Learning to do better is important. Cooperating with each other is important. Caring for one another is of the most importance. Why don't we live what we so often preach? Let's work together to encourage cooperation and good will even with our differences in our small town of Sutton.

Tom Johnson
Sutton

Another Point of View

2001

By Lawrence Moore

If you or your children expect to be around in 2001, you've got a problem! In truth, we all have a problem: energy.

From prehistoric time when man's diminished reliance on fur for protection from cold led him to rely on fire, he has been on an ever escalating search for energy. He used natural resources readily available. The sun, directly or as the prime energizer for other sources, enabled him to progress. As he progressed, his demands for more and more energy led to the discovery and usage of fossil fuels. Because they were plentiful, the sun as a prime source was relegated to coincident use.

In our century, sporadic attempts to expand energy sources continued. It was not until the "oil crisis" of the 1970's that the limitations of fossil fuel supply became a major national concern. In 1977, President Jimmy Carter created the Department of Energy under James Schlesinger, and combined the activities of many bureaus, offices, divisions, and departments. Today, the Department of Energy has 16,000 employees. Do you know what they are doing?

In spite of its small size and relatively limited budget, the DOE is the most important sector of our government IF we are to progress, or survive, after 2001.

All other factors become moot without the prime mover: energy.

Our state-of-the-art sources and the distribution of energy are problems. Fossil fuel supply is finite, limited. It pollutes. It is still not clear whether transmission lines are hazardous. By 2001, utilities will again be considering nuclear energy, although "safer" than we know now. High level waste disposal has not been solved. The Clean Air Act will cost consumers billions. Yet the government's own $600 million study on acid rain was inconclusive. Utilities agree on the need to "clean up" but insist that the benefits are small in relation to costs.

Present regulations are met or exceeded by most utilities, but they agree the requirements are low in the long range. The contradictions continue. What is the solution? Research!

Cooperative research between government and industry is our only hope. One such example is the American Electric Power (Columbus, Ohio) test operation of Pressurized Fluidized Bed Combustion (PFBC). The process is more efficient and produced far less pollutants than a coal-fired plant. The $185 million test was subsidized by $70 million from the DOE and the State of Ohio.

Industry can no longer afford the kind of research needed to solve our problems. Some defense money must be allocated to survival in an energy crisis. Nuclear war is NOT inevitable. Our growing need for clean energy is essential to life.

The creativity that produced the internal combustion engine, the electric light bulb, and the computer, must be supported by a massive national policy of cooperative energy development or - we might not get far beyond 2001!

CALENDAR can be found on Page 15

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SHAW from Page 1

were supplied the last time with a list of drugs that have not been destroyed and we can't find them or could not find them, and a sergeant was assigned the task of locating what had happened to them. I certainly don't think that any of the officers used them or took them or sold them or anything like that. I just think it was bad accountability but it could cast aspersions on the department, and I wanted that corrected. We were working toward that," he said.

Shaw said he also noticed that there was no follow up on criminal activity. He said if a crime was reported, if the officer answering the call could solve the crime he would take it to court. "Follow up time takes time away from a patrol officer's function. Since we're involved in a drug task force and since a lot of "druggies" commit these crimes, I thought it would be prudent to have a detective." Shaw said that Sgt. Harris had expressed an interest in detective work during his interview and because he had interest, was single and could more easily work the awkward hours of a detective, Shaw assigned him to be a detective.

Shaw said he has spent a substantial part of his law enforcement career as a detective and has been involved in criminal investigations for all of his career. He said he gave Harris an outline of what he expected from him and looked forward to working with him. "Unfortunately, the relationship that I wanted with my detective was not there." he said. "I did not feel that he functioned up to his capabilities, and I made a change." He said the person he assigned after that had the qualifications but was not interested initially. "He took it the second time (it was offered) and did an excellent job," Shaw added. He said by assigning the detective certain hours, he could also bolster shifts that might be short.

Shaw said Harris grieved the situation saying that Shaw demoted him. "I think that grievance was heard by the administrator, and I think it was denied. I tried to explain to (Harris) that maybe in the future the opportunity would be open to him again, but I needed somebody who was going to be really dedicated to what I needed."

Shaw said he saw a lot of problems in the department with the reporting system as a whole. He said certain types of crimes were only reported on a card with no report written out. "There was no follow up done on it unless somebody lucked out and remembered it or bumped into something," he said. "I made a rule that a report would be written on every criminal event, given an incident number and be logged as a crime. That way the detective would get it and allow for some follow up. That didn't go over well (with the men) because it took more writing." He said he made this rule around the first of the year after being in Sutton only two months because he wanted to get an accurate count of the incidents and the incident numbers at the beginning of the year. He said he felt this rule would make the future transition to computers much easier. "All these things that I had done, all this paper - the patrol sheets, the vehicle check lists - all this could eventually have been able to be put on computer," he said.

Shaw said that when Harris was appointed a detective, he asked Shaw for a 9mm revolver. Harris told Shaw that former Chief Conley had promised him one. For several reasons, Shaw approved the request. He said he then immediately talked to Sergeant Annis, whom Shaw had appointed as the department firearms instructor, about the weapon. They arranged for the gun dealer to come to Sutton to show Sgt. Annis and Shaw the weapon and give a demonstration.

Shaw said that he bought one for himself and purchased three others for the detective, for the range sergeant and for his assistant. He sent the assistant to school for training on the weapon and "to become certified in training our people," he said.

Shaw said that he was going to have difficulty paying for the weapons because as he explained, not only did he have a short fall on the "salary" side of the budget but also on the "purchase" side of the budget. He said of the 18 line items in the "purchase" category half were running in the red, and it was only four months into the year. He said there was an error made in addition and the budget fell $5,000 short.

Shaw said that additional materials also had to be purchased beside the guns, such as holsters and ammunition. These items, as well as the guns, had not been budgeted. He said he went into the evidence room with Sergeants Annis and Hebert and found boxes of guns with no tags. He said he asked about the guns and was told that no one knew where they came from. Some of the guns had been there since before Chief Conley became chief, Shaw said. He said one gun had a tag that showed it was in the station 12 years and belonged to a resident who had died and had left no relatives in Sutton.

Shaw said after talking to the gun dealer and the sergeants, he turned the guns in for over $1,000 in police equipment. "I think (the gun dealer) treated us really well on the evaluation of the guns and gave us a lot of equipment that we could not necessarily have afforded."

The officers were issued the 9mm weapons sometime in January. Well over a month after this deal was finalized, Shaw said he was leaving the police station and Sgt. Conley had his cruiser parked in front of Shaw's car. According to Shaw, Conley said, "'Chief, I've got to talk to you.'" Although he said he did not remember Conley's exact words, Shaw said the gist of the conversation was, "I know you're a straight shooter, and you like to do things right, and I really don't know what to do, but I think you broke the law (in turning in the guns to a gun dealer)." Shaw said Conley told him he had talked to the D.A.'s office among others.

Shaw said Conley then asked him what he wanted him to do. He said he told Conley the first thing he should do is investigate the issue. He said Conley told him he didn't want to do that.

According to Shaw, "I said, 'Sarge, you made an accusation that I have broken the law. If I have broken the law, then we should investigate it, and since you've already started it, continue the investigation." He said Conley told him he didn't want to cause any trouble over this.

Shaw said he told Conley to write a report and that he would turn it over to Dexter Blois "If I didn't do the job right or committed some terrible crime then as my boss I have to let him know." He said Conley wanted to keep the matter in-house.

Shaw said he wrote up a report of what Conley had said and turned it over to Sgt. Annis to do an internal investigation on Shaw based on Conley's allegation. Shaw said Conley had turned in a report, as Shaw had asked, and he turned that over to Annis also. He said he told Conley that the department would look into the matter and take appropriate action. "And that was what the big investigation (that was reported in the press) was," Shaw said. "The reason I'm telling you this is that this was an internal investigation. Here's a man (Conley) who made an allegation, an accusation. I gave him an opportunity to investigate it himself, and he decided not to because - I think he said - because he was up for the chief's job, he thought that people might think that he was trying to gun for me. I said, 'I wouldn't think that because I know you're an honorable man and wouldn't do that.'"

Shaw said that the allegation was that he destroyed the guns illegally. He said guns of an evidentiary nature had to be turned over to the court. Shaw said that he considered these guns as having been donated to the police department. "Some guns had been here for over twenty years," he said, "and the one gun that had a tag was here for 12 years." According to Shaw, statute says the guns should be destroyed or done away with within a year or when the relevant case is settled in court. "There was no evidence that any of these guns were involved in court cases," Shaw said. "I talked to Dexter about it because he, as the Town Administrator, is, according to the charter, in charge of the surplus property. I explained to him what I had there and that these guns were surplus as far as I was concerned. Some of them, by the way, were old police guns - only eight guns had any identifying marks on them. So we traded them in and the town benefitted from all these old guns."

Shaw noted that this issue was also related to the evidence room. "The evidence room was not maintained properly," Shaw said, "so in my attempt to be efficient and effective, I turned old equipment into new equipment to benefit the town and the police, and according to Dexter, he didn't find anything inappropriate with what I did."

Shaw said the importance of the issue lies not in the findings of the investigation but in the fact that it was an internal investigation known only to Sgts. Conley, Annis and Harris. Shaw said Harris knew because Conley had given him a copy of the report he gave to Annis because Harris complained that he was the department investigator. Shaw said he did not involve Harris because Harris was the "criminal investigator" and Shaw the internal investigator. But because Shaw was the

Turn to SHAW on Page 6

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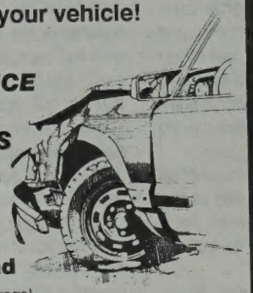
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Streets Posted on Nights of Fireworks

MILLBURY - The following streets will be posted with "No Parking 6 p.m.- midnight" signs, as listed, on the nights of the fireworks, Saturday, June 30, and Tuesday, July 3 (rain date July 4). Cars will be towed, at the owner's expense, for any violations on these streets.

STREET	TO...FROM	SIDE POSTED
River St.	Water...Elm	Odd
Water St.	West...Elm	Odd
West St.	Water...Main	Odd
Cherry St.	Grove...West	Odd
Summer St.	Main...Cherry	Odd
Grove St.	OK	
School St.	Elm...So. Main	Odd
Church St.	Main...Canal	Add Poles #7&8
Canal St.	Main...Riverlin	2 Sides
Maple St.	So. Main...Providence	Odd
Pearl St.	Providence...End	Odd
Coral St.	Maple...End	Odd
Curve St.	Maple...So. Main	Odd
Jackie Dr.	Curve...End	Odd
Sycamore St.	So. Main...Rt. 146	2 Sides
Providence St.	Canal...IBA	2 Sides
Grafton St.	Riverlin...Memorial	2 Sides
Grafton St.	Memorial...Cross	Even
Riverlin St.	Grafton...Providence	2 Sides
Riverlin St.	Grafton...Millbury	Odd
Mayfair Dr.	Riverlin...Mayfair Ln.	Odd
Mayfair Ln.	Mayfair Dr...End	Odd
Williams St.	Riverlin...End	Odd
Millbury Ave.	Riverlin...Howe	2 Sides
Howe Ave.	Millbury...Start of Mills	Even
Howe Ave.	Mills...Canal	2 Sides
Atwood Ave.	Howe...Hamilton	Even
Lincoln Ave.	Howe...Miles	Even
Lincoln Ave. Ext.	Howe...End	Even
Hamilton St.	Howe...No. Main	2 Sides
Prospect St.	Hamilton...Leone	Even
Lindy Ave.	Prospect...Miles	Odd
Budreau Ave.	Prospect...Miles	Odd
Leone Ave.	Prospect...Miles	Odd
Highland St.	No. Main...Prospect	Odd
Orchard St.	No. Main...End	Even
Park St.	Lincoln...End	Odd
Miles St.	Leone...Hamilton	Even
Miles St.	Hamilton...Main	Odd

Historical Society Holds Annual Meeting

MILLBURY - The annual meeting of the Millbury Historical Society was held at the West Millbury Union Chapel. The following were elected: Jane Jung, president; Grace Laflash, secretary; Frank Gagliardi, treasurer; Dr. Richard Church, historian; Gerard Laflash, curator; trustees, Barbara Swenson, Gerard Laflash, Jane Jung, Frank Gagliardi, Grace Laflash.

The meeting was followed by a display and explanation of artifacts. In addition to the Esten Durstoff and Alexander F. Ballard World War I paraphernalia, members' and guests' contributions included: an 1896 rifle manufactured at the Springfield Armory; a Civil War sword; a ukulirl (early musical instrument); a uniquely framed, ancestral tintype; a family marriage certificate, plus others; a 1918 newspaper, "The Worcester Spy" dated 1876; an old book; and a birthday bank, circa 1890, which was popular in Baptist churches. When a child's birthday arrived, he or she would contribute pennies. These were sent to the missions.

Millbury's 177 years of existence were celebrated with "Happy Birthday" cake and delicious refreshments provided by the West Millbury Social Union. All received a memento of the celebration-a recipe from a 1912 cook book imprinted on the shape of Millbury. These were prepared by Grace Laflash's fifth graders of Assumption School.

On The Shelf

By Rosemary Waltos

Indulge yourself at the Millbury Public Library's Summer Feast of Events.

LITERARY SCAVENGER HUNT starts July 10 and ends August 17, for children in grades three through seven. Everyone's a winner in our second annual literary scavenger hunt! Gain big points by reading great books. The grand prize is a $50 gift certificate from Spag's!

SUMMER FEAST SCAVENGER HUNT, starts July 10. Work by yourself or in teams of two - parent and child, siblings, friends. Can you find everything and capture the prize? All ages invited. This program runs for five weeks. Week five is the run-off list.

COMPUTER CLASSES

July 11 and 25 at 2:30, this basic how-to is a must for kids wanting to use our computer equipment in the children's room. Registration necessary.

August 8 and 15 at 2:30, make things easy on yourself next school year and learn word processing. Registration necessary.

BROWN BAG FILMS each Wednesday from July 11 to August 15 at 5:30. Bring your own eats and we'll gladly supply free juice and popcorn.

July 11: Adventures of Milo and Otis (a current hit)
July 18: Barbar, The Movie
July 25: Disney's Robin Hood
August 1: Karate Kid
August 8: Disney's Alice in Wonderland
August 15: Disney's Lady and the Tramp

Admission to our Brown Bag Film series is a canned good or nonperishable food item. These will be donated to John St. Baptist Church and the District Nurses for distribution.

STUFFED ANIMAL CONTEST, Tuesday, July 10, 1:30. Summer wouldn't be complete without this annual event. So, bring your favorite stuffed animal pal to the library and join in the fun. Registration starts July 3.

MILLBURY HOUSE OF PIZZA VISIT, July 17 at 2:00. See how pizza is made by the pros at one of our home town favorites. For kids in grades one and up. Registration starts on July 10.

SEW-EZ: Summer Feast Barbecue Apron, July 24, 1:30 p.m. Kids in grades five and up will be able to decorate this simple apron with both embroidery and applique. There is a $1.00 fee for materials. Registration starts July 17. Seating is limited, so hurry.

BUTTON, BUTTON, July 31, 1:30 p.m. For the cost of a button, just fifty cents, children of all ages will have a chance to exercise their artistic ability by designing and creating their own buttons.

AV LICENSING, August 1 at 10:30. Learn how to run various audiovisual equipment ,video and audio cassette equipment and more. Those receiving their MP AV license will be able to use library equipment.

BASEBALL CARD SWAP, August 14 at 1:30 p.m. If you collect baseball cards and you're between first grade and high school, don't miss our baseball card swap. It's a major league!

ICE CREAM SOCIAL, August 21, 1:30. This even tops our Summer Events Fest. All our program participants are invited to be on hand for great fun and prizes. We'll be announcing our special grand prize, a $50 Spag's gift certificate, for the winner of the library's literary scavenger hunt.

INA FRIEDMANN, August 22 at 3:30 p.m. Ms. Friedmann, author of the Reading Rainbow book *How My Parents Learned to Eat*, will tell us her story and other tales.

LIBRARY HOURS: Tuesday-Thursday, 10-8; Friday, 10-6; Saturday, 10-1. Telephone: 865-1181.

A special thanks to all the businesses, volunteers and parents who have contributed to the library's Summer Feast of Events.

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Selectmen Discuss Qualifications for Police Chief in Sutton

By Edward J. Cooney

SUTTON - Chairwoman Mary K. Connor called the June 19 Selectmen's meeting to order at 8:00 p.m. with all members present. Audience attendance was high with a full house.

Correspondence

It was reported that a letter of resignation was received from Dog Officer Linda Cohen. The board accepted the resignation with regrets. Assistant Dog Officer Richard Wunschel was appointed to the position.

Another letter related to Blois' request from each town department head for information that would indicate the possibility of a shortfall in operating budgets for the close of this fiscal year.

A copy of a letter to the Conservation Committee, Recreation Committee, and Planning Board indicated that a public hearing is scheduled for July 24 on an 11.4 acre parcel of land on Burbank Street, owned by John Reed. Reed is seeking to have the land removed from Chapter 61A.

Administrator's Update

Blois referred to a request from Central Mass. Regional Planning Commission (CMRPC) for a designation of hours from the town towards a Rte. 146 corridor study being completed by the Regional Planning Task Force. He said the task force is seeking a commitment of local planning assistance for FY '91.

"The Planning Board would be the one to do that as it is under their jurisdiction," Blois said. "What I would like is your support, if appropriate, to go to the planning board and ask them to allocate FY '91 hours to the Chamber of Commerce Regional Transportation Task Force." Blois said the task force will develop a transportation model which will cost $70,000: $5,000 from CMRPC and the Chamber of Commerce; $50,000 from a grant from the State DPW; the other $15,000 would come from the hours allotted from the other 11 Blackstone Valley communities involved.

Blois said the study proposes to give a transportation model for the entire Blackstone Valley as well as the impact a development in one town may have on traffic in another community. He said that CMRPC has a strong background and data base in the area of transportation and will need data from each local community.

Blois said that as the board's delegate to the Regional Task Force he was asking for their blessing to go to the planning board and ask for a commitment of next year's hours.

The board voted unanimously to support Blois' request.

Blois said he would not know until tomorrow if there would be a need for a special town meeting to transfer funds to finish out this year's budget since he is awaiting information from department heads. He did say he was not sure if sufficient funds are available in the Police Reserve Account to finish out this year.

Selectman Dave Strieby asked Blois what date he would be looking for if there was a need for a special town meeting. Blois replied somewhere in the second week of July. Strieby noted that there are only 11 days left in this fiscal year. Blois said he was not made aware of the possibility of a shortfall until a week ago Monday. "I'm still not sure if we are going to be safe," he said. "I'm just letting you know there is a possibility."

LaBonte asked how much money was in the reserve account. Blois replied, "$21,000 plus." He said the Finance Committee was meeting Thursday night and the only concern right now was getting the Police Department through the rest of the fiscal year.

Policy for Police Chief

The first item under New Business was a discussion of the qualification policy for Chief of Police. The chair noted that many people in the audience were probably present to speak to or listen to the discussion.

Connor read the policy concerning the qualifications of a police chief, which was adopted by the board on July 5, 1989.

Michael Whittier, a member of the Sutton Police Department, asked to address the education issue, noting that he has the highest education degree in the department, an associate's degree. He also said that his education would not hold salt to the experience of some members of the department.

"Education is a positive thing and it should not be weighted as a detriment to those who have served for a number of years," Whittier said. "We are in the same position now that we were in a year ago. The policy shouldn't be changed at all, other than the education should be exempted for those (Sutton police officers) that are already there."

He then referred to the implementation of the Quinn Bill which offered educational incentives to police officers. He noted that although it was adopted in 1972 by the State, the Town of Sutton didn't offer incentives until 1986 or 1987. Sutton provides an additional $500 in salary for an associate's degree and $1,000 for a bachelor's degree.

Whittier said that Sutton adopted tuition reimbursement in 1988. "The incentives were not there prior to that date to go out and get degrees," he said. "The most senior sergeants came on when there was no such thing as a criminal degree. They had families, full time jobs, and until recently their pays were not up there either."

Whittier said he recently did a computer calculation that shows that Sutton police officers' salaries are about $1,000 below the average for Massachusetts. "Tuitions range from $3900 to $10,000 and it would be difficult to swing it on a police officer's salary," he said.

Whittier then said that if the experiences of the most senior sergeants in the Sutton Police Department were added up as credits, there would be enough for a bachelor's degree. "There should be a grandfather clause at least of four to five years to give them the opportunity to go and do that (get education credits)," Whittier said. "The argument could be, well they had a year, why didn't any of them enroll. The younger people have done so," he said. "Those people who are senior sergeants who you should be looking at seriously for the chief's position had no incentive to go to school. There was no way they were to know that the chief was not going to stay and that we would be looking again."

Whittier then remarked that if three courses a year were taken it would take 15 years to get a bachelor's degree. "They (senior sergeants) would be at retirement age," he said.

Whittier also presented the board with a petition containing 155 signatures. The petition asked the Selectmen to reconsider the requirement for a bachelor's degree and asked them to appoint a qualified person from within the Sutton Police Department. It also requested that the person chosen be given a six month probationary period to allow him time to carry out the full responsibilities of that office.

An unidentified member of the audience said that the former process used in the selection of a chief had shown itself to be a failure because "there is no way to judge common sense. How are you going to tell if a person has common sense, how are you going to tell if he has the ability to lead men by looking at a person unless you have him there for several years like the fellows already there," he said. "Then you can begin to see leadership. A degree only helps in an interview." The speaker then asked the board to postpone a decision until the town meeting because, "there is a very able man down at the police department right now. I would like to refer this problem back to the people where it belongs and let the people vote whether they want to go looking out of the town or not."

Sutton resident Walter Banach said he believed that the police department was a good one and that any of the officers would be qualified for the chief's job. "Look what happened to the last chief, qualified and everything else," Banach said. "I would like to see one of the people we know that have represented us for many years. They are qualified to be a chief of police in this town."

Resident Richard Courtney said he believes you usually go out of town to fill a need when you can't fill that need within the town. He also said the town was not infested with crime, drugs, or juvenile delinquents. "It is better to go with a known commodity than to bring in a stranger you don't really know," he said. Courtney also said that choosing a local person to be chief would eliminate "all this animosity in town."

John Hebert, another member of the Sutton Police Department and one of the younger sergeants, noted that because of the qualifications for chief he would not be qualified to apply. He said he has an associate's degree and is presently working towards his bachelor's degree at Anna Maria College. He also said he was not here tonight looking for the chief's job but hoped that the position would go to someone who has been in the department for some time and who came up through the ranks.

Turn to SUTTON on Page 8

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SHAW from Page 3

subject of the investigation, he assigned it to Annis because he had worked with him in the past and was impressed with his work.

Shaw noted that the fact that an internal investigation was being conducted was brought out in the press and "it was also brought out in the attack on me by the parents of the kids from Marion's Camp. "That's what the key issue is," he said, "that it was brought out in the press." Shaw said he had no idea how the parents received the information since the only people he knew of who were told of the matter were Conley, Annis, Harris, and Blois, who he himself told.

Shaw then turned to a discussion of his handling of personnel matters. He said he had a rule that anyone could come into his office, shut the door and say anything they wanted. The substance of the conversation would remain in confidence, and the men would face no disciplinary action for what they said. He said this created some problems for him because occasionally an officer would confide in him that he was being "coerced by officer X, Y, or Z." He gave as illustration some carpentry work that had to be done in the department even though funds were not available. He said he asked a couple of the officers whom he had learned were good carpenters if they would do the work if they had extra time or just to help out. Shaw said he told them he couldn't pay them carpenter's wages but would give them "Time Owed." According to Shaw, one of the officers who had agreed to do the work came in said, "I'm being harassed because I'm a fink for helping you." Shaw said the officer told him if Shaw did or said anything, the other officers would make it worse for him. He said another officer reported the same type of harassment.

Shaw said that he heard other accusations of harassment made by members of the union but because they were made in confidence, he couldn't do anything about them. He said he didn't want to break the confidentiality of his men. However, he did say that comments in some newspapers made it appear as though no one supported him and that he was the source of all of the problems.

Shaw also noted that some officers who had signed a letter of "no confidence" told him that they didn't want to do it but would have been considered a "fink" if they didn't and were told to sign it for unity and because the majority wanted it. "Yet," he said "some of the men refused to sign it."

Shaw also said that some officers told him that they couldn't wait until he was appointed permanently "so that this b--l s--t will stop, because that's what they say they're going to try, up until your appointment. I was told by several of the (officers)," Shaw said, "some who stopped by this house - 'I can't wait until you get appointed so we can get back to work because it's over once you get your appointment.' And they were sure that I was going to get re-appointed."

Shaw then referred to a promise that he made to the men upon arrival, namely not to look at their personnel files until he had interviewed them. He said that months later when he did look at the files, much to his surprise, "To a man! To a man, with all the years on the job that each and everyone of them had," Shaw said, "not one of those men had received any disciplinary action - not one piece of information that they had received any verbal or written reprimand or a suspension of any kind in the history of the Sutton Police Department. Nothing was written down in the personnel file. I think an inference can be drawn. Nobody walks on water. I've been a policeman for 25 years, and I've been disciplined several times. I got disciplined in Sutton, I didn't get reappointed. There have to be notes someplace, and there was absolutely nothing. There were letters of good conduct; there were letters of training; there were letters on uniforms, but I don't remember one letter of a written reprimand or some kind of suspension in anybody's file. I find that incredible," he said. "I find that unbelievable that somewhere over all the years that one of those officers hadn't done something because I was told to the contrary that some had done things."

Another item receiving mention in the press was the fact that Blois changed the locks on Shaw's office after he was fired. According to Shaw, this had been discussed prior to his termination. "We had heard that a particular member of the police department had keys to my office and was going in there on a regular basis," Shaw said. "If I ever had caught them, then there would have been a problem with that particular person." Shaw said he was told who had a key, but he had no proof.

Shaw then talked of the grievances that were filed against him by the union. He said he learned that Officer David Perry was union president early upon his arrival and, during the interview, he was impressed with Perry's goals. Shaw said he told Perry he would help him achieve his professional goals and that if he finished his degree he would recommend him for the National Academy. He said he told Perry that change was difficult and that it would be a learning time for both of them. He also said he told him "before we get into any battles, I don't want to have any; I want to work with you. Why don't you just come in and say, 'Look we have some concerns about this and this and see if we can talk about them informally. And if we can straighten them out, terrific. If not, then you go through the grievance procedure." Shaw said Perry thought this was a good idea, and Shaw was told they had a union meeting within a week and had a union representative there.

Shaw said the first grievance he had was a budget grievance. Shaw explained that each full time officer is entitled to a $350 uniform allowance and each reserve officer $100. He said he noticed upon figuring it out that there was not enough money to meet each officer's allotment. He said that there was also no money budgeted for the chief's uniform. Shaw spoke to the men and explained that he would really appreciate the men working with him for the balance of the year. He said he told the men that if they needed any uniforms or equipment he would see that they got it but asked them to give up their allotment. He said some officers did not use up their allotment every year and the former chief would allow them to carry it over into the next year. The problem for Shaw was that if the amount was not funded, it created a deficit. Shaw said that Perry came in and told him that the men were entitled to the allotment by contract and by past practice they've been able to carry their money over even if it hadn't been funded. Shaw said he told him that if he did that some of the other things that he had planned would not be able to be done. "Perry said if I didn't (give them their allotment), they'd grieve it." Shaw said he told him that there was no need to grieve it, the officer's would get their money by past practice, but, in the future, officers would not be allowed to carry it over.

Another grievance which was filed against the chief had to do with seniority. Shaw had looked at the way vacations were given out. He said the men were allowed to save vacation time from year to year. "But if you save vacation time from year to year and decide you want to take it - and there's nothing that says you can't, say instead of taking the normal four weeks you take three months - who's going to pay for that time?" Shaw asked. "What happens is you budget for what you have each year, and there was no money budgeted for that time. So I had to stop that, and I checked that over with Dexter and he agreed with the liability and so I put up a memo saying you must use up all your vacation before the end of the calendar year or you lose it." He said he put up a schedule asking for three months' notice for vacations saying that once a vacation slot was selected based upon seniority (length of service, not rank) an officer could not be bumped later than 30 days before his vacation. He said he didn't think it was fair to make plans and then be bumped days before the vacation.

Shaw said the contract allowed for the chief to work around that advance notice. He said he was approached and told that the policy was in violation of the contract. He was told that bumping never happened and Shaw responded that as an administrator it was his obligation to make sure it didn't happen. Shaw said after reading the contract, he found his policy to be in violation of the contract and he took that section out. He said he told the men that if he found that someone was being bumped he would use his discretion as chief to remedy the problem. Shaw said he talked to Blois about the situation and explained to him that he was trying to protect the men and give them some security.

Another grievance occurred when Shaw returned Harris to the uniformed ranks from the position of detective. Harris claimed that he had been demoted. Shaw said it was not a demotion and, in fact, Harris ended up making more money because of the 12 to 8 shift to which he had been assigned. He said he explained to Blois that he was returning Harris to the uniformed ranks not because of anything he did but because of what he did not do and Shaw didn't feel the working relationship was right.

Shaw said another source of contention was over seniority. At issue was a shift that was not offered to Sgt. Conley but to an officer whom Shaw had interpreted as being senior to Conley, according to the contract.

Shaw said that the union grieved it, arguing past practice, and as far as Shaw knows the situation still has not been resolved. According to Shaw, Blois said that based upon the contract Shaw was right, but, Shaw said, the union, after Blois first talked to them, produced a box of letters signed by former Chief Conley setting seniority the way

Turn to SHAW on Page 11

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Here & There Bits 'N Pieces

. . . by Joe Morin

Bonjours, Mes Amis!

Long time no see...'tis me again with a few chuckles, comments on this 'n that...bear with me, lot to talk about, but first permit me to tell you about a trip...

DOWN MEMORY LANE! Attended a Pot Luck supper a couple of Saturdays ago back "home" in our former parish of St. Anne's in Manchaug...God's country! Besides enjoying a fantastic buffet put together by some fantastic, good people, we met many of our "old" confreres. We met Earl B. King of the suppers and bazaars; Ruth B., cook par excellence; my sweetheart No. 1, ma tante Ida, I love her; my Gal Sal DeLauzia D., still bubbling with energy and charm; Rita, her sister, still trying to pawn off a box of Bisquik at the penny sale (I remember that same box there 15 years ago) ha-ha; Barbara B., a sweetheart of a gal from way back; Shirley A., looking fit as a fiddle and full of the "old harry"; Leo B. and his wife; the Nedorosciks, good people; 'Toinette Richard; her sister "Pete", love 'em all! As we sat in the hall reminiscing, enjoying the good vittles, we thought of those who weren't there; something, somebody was missing: Clarence A., Leo Plante, Cliff G. and his wife, H. Plante, Elphege and Mary, Henri B., Valida B., Anna B., H. Flinton, Del and Simone, and others I can't think of at this time. Cornerstones of the beautiful parish of St. Anne: They're all gone now, but we have their memories. St. Anne's is a beautiful parish...made up of wonderful people...God Bless 'em all! If I were a pastor, that's one parish I would like to be involved in and be with.

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OK, NOW, back to the business at hand. Don't want to dwell too long on politics, but the Dems seem to be experiencing a lot of problems! What with the fiasco of a convention, the picketers not letting the bozos in to do their thing, embarrassing to say the least. The Dems are accusing the Publicans of causing all the commotion. What a group, what a state, throw 'em all out. Ain't one good one among the bunch!

MOST PEOPLE live by the golden rule: he who has the most gold rules. Ain't that the truth! Don Trump, hang in there, kid....**THERE WAS A** mock Law Day Trial in Attleboro recently. There was an apparent fist fight among teenagers. Good ol' Barney jumped in the middle of the fray to help out and keep the peace....The dingy didn't realize it was part of the mock trial script. "They were good actors," said Barney, "even the blood looked real."

TALK OF EMBARRASSMENT! *I hesitate to tell you about this one. I was in the mood for some kind of Apple Pan Dowdy cake or something similar. Put the ingredients together, oiled my pan, set it in the oven and waited. Aroma was great! Checked the oven, the cake was rising too fast, I thought! Checked it again, the cake wasn't rising, the pan was melting. It appears yours truly used a microwave pan for the cake. Dumb dee dumb dumb! I'll never make the big time. Don't laugh, Marie No. 2 or Karen in Virginia!*

Lord! How I try! you can either give me an "A" for trying or a big "D" for dummy! Be nice now, folks. It could happen to you!

GOTCHA!...You guys and gals out there operating a motor vehicle without insurance had better watch it. The Registry is using its new computer system to "ketch ya," so be on guard. The system went into effect the 1st of June. They say with automation, deadbeats who don't have the money or those who try to beat the system won't be on the road long. You can't beat the system folks, they'll getcha! Unless you have connections....**WHAT'S THIS?** A beauty queen from Hell? Yupp! Miss Norway, a beauty of a gal from a town called Hell, Norway, recently won the Miss Universe crown in Los angeles....**OLD** McDonalds has to show their stuff now and tell us all what they've been stuffing in the burgers and other stuff. Yes, they said they will voluntarily now post complete **FAT** and **SODIUM** levels on all of their products at their restaurants by the end of July....Are we in for a surprise when we read the contents! Think the kids will mind, though? Forget it.

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OK FOLKS it's on the verge of being a reality. Wanna bet it'll never make the market? We speak of a device invented by Yoshiro Nakamatsu (never heard of him) that supposedly will enable automobiles to run on **PLAIN WATER** instead of gasoline. C'mon now, Yoshiro! You'll never get in on the market, but you can expect one big bundle of cabbage to buy you out. No doubt about it. **WHAT'S THIS** baloney about supermarkets thinking about installing TV sets at the check out lines for customers to watch while waiting. Good grief! No way, Josay, or is it Jose? Imagine the gals in line watching their soaps, refusing to move until it's over. I mean, c'mon, let's be reasonable. Don't ever think of doing it. What Bozo thought that one up? **ZSA ZSA** Gabor has a new motto she uses now, it's also a flower, it's called "mari gold!" Get it? **TICK! TOCK!** Now hear this! They're coming up with something new in the clock business. Yupp! You've heard of Grandfather and Grandmother clocks, right? Well, now soon to be, if not already, granddaughter and grandson clocks. What's next? Uncle and auntie clocks? Give us a break!...**SPEAKING** of breaks, see where the Hulkster, Hulk Hogan, got whacked on the back by the "Earthquake," who then sat on top of him and allegedly crushed his ribs? The poor Hulk is said to be recuperating and wants all his "little hulksters" to write him and cheer him on. The big phoney. What a show! What actors....**THAT LITTLE** 13 year old who married recently went back to her 6th grade class to continue her education. Wonder if she needed permission from her teacher to be excused to go on her honeymoon. What a world. Crazy, mixed up!

BART SIMPSON! Who dat? Well, he's that little pop-eyed, eight-fingered kid with a head shaped like a smokestack who proclaims "Underachiever and proud of it" as one of his mottos for the young'uns to emulate. His sarcastic mug is being plastered on T-shirts, raking in millions. Lots of educators aren't pleased at all with this little weirdo. His messages are giving out negative messages to the little ones. "I'm Bart Simpson, Who the Hell are You" is another one of his T-shirt messages. Great for the kids, isn't it? What a hero. A real Bozo!

"**THE TEEN-AGERS** in our trust must know that ethics are honorable and values are priceless...TV commercials won't do it, Hollywood horror and sex-laden stories won't do it, Wall Street won't do it, and Washington won't do it. We must do it by example and action, especially if we are parents. We MUST give America's Youth a reason for their tomorrow and an answer for their yesterdays." (Author unknown, but he certainly has the right idea.)

HEY! How about this one! An Iranian hunter was shot to death near Teheran by a snake that coiled itself around his shotgun as he pinned the reptile to the ground....

Turn to MORIN on Page 9

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SUTTON from Page 5

Former Selectman Carl Licopoli remarked that the board now has a good opportunity to reexamine the policy.

Resident Dunbar Plante suggested that since the probationary period for the chief's position is still in force the two candidates from Sutton should be considered now. He also said he favors Sgt. John Annis for the position of chief but did not mean to take anything away from Sgt. Donald Conley.

Tom Johnson said he has worked on the Board of Directors at the Greendale YMCA with Sgt. Annis and called his management skills "very superior to and better than some of the college educated people on that board."

Mary K. Connor then noted that Blois makes the appointment. "We don't want to get into talking about individual people," she said.

Selectman Wally Johnson said everybody knows where he stands. "I, for one," he said, "was strongly in favor of selecting one (chief) from our own police department. I will not ever change my mind on that if I have my say on selecting a chief from our police department."

A discussion then ensued on the policy for selecting a police chief. Johnson said he wanted to make an amendment to Sec. 3A of the policy, striking out the requirement of a bachelor's degree in a criminal justice, law, or law enforcement field as a requirement for the next immediate appointment of a chief. He said he wanted the policy to state that special exception will be made for officers in the Sutton Police Department who have at least five years of experience as set forth in Section 3B or who otherwise are qualified and don't meet the minimum educational requirements for a bachelor's degree. "If such an applicant is deemed to be in all other respects the most qualified candidate, the appointment can be made with the stipulation that the individual enroll in a degree program. I would like to strike out the rest of the paragraph," Johnson said, "for the simple reason that we've had fellows in the department 20 years and if it would take 12 years to get a bachelor's degree that language would not make sense."

Johnson also put forth another amendment relating to the following - "requirements in the document may be waived by the appointing authority so that action can be taken that can be deemed in the best interest of the town." According to Johnson, "That will open it up to our department, it will not discriminate."

Connor said she would like to propose an amendment to add a paragraph that will have the Board of Selectmen set criteria that would provide for the best person to fill the position of the Chief of Police. "The board should direct the town administrator to give weight to other factors that have nothing to do with education, such as the ability to work well with the community and flexibility in management style," she said. Connor added that she would like the board to consider including in the policy a list of challenges and opportunities for the chief and a profile for a chief as submitted by the professional consulting firm hired to assist in the selection of a chief last year.

Connor also noted that weight should be given to experience in the town and said on-going education should be valued and rewarded. "In addition," she said, "it is the policy of this board that in the future every consideration be taken to encourage the professional development of all department personnel and to work to encourage the ability to promote from within the department." She then said she was making the above in the form of a motion and said it has nothing to do with any amendments that might come up later. "It should stand on its own." The motion was seconded.

Johnson remarked that if other members of the board have proposals the board should sit down, come to some agreement, and consolidate them later in the week. "It will be concise, brief, to the point and everyone will know and understand. Then next week we can come in here and act on those things we agreed upon," he said.

Connor said she agreed that other members should have time to think about the amendments and not be asked to vote immediately. "Sometimes I think we do things too quickly," she said.

Selectman Mike Chizy said he disagreed with some of the statements being made this evening. "We spent a lot of time on this policy and the qualifications for a chief the last time," he remarked. "Any time you have the well being of 6500 people (to consider) I think we have to go with the best qualifications for a police chief. I for one would not at this time like to see the qualifications for a chief change at all. There is no problem going over it, but I don't think this is the time to do it (make changes)."

LaBonte asked Blois if he could proceed expeditiously if the board agreed by consensus to leave the policy intact and go to look at the five remaining candidates.

"Yes," Blois replied.

LaBonte asked if anyone on the board had a problem with that?

Johnson replied, "Yes, I have a hell of a problem with that. Five and a half months ago we made a big boo boo. It is nobody's fault. But now why do we have to act in such haste. We have a man running the department (Sgt. Annis); 90% of the people out there agree he is capable of running it smoothly. Dexter is taking care of the administrative end of it. Why do we have to hurry. Why can't we sit down and work up a policy that's acceptable."

Connor suggested that the board take more time to reflect. "If we say up front our main goal is to do this in a hurry, we will make mistakes."

Strieby noted that some four months were taken for the process the last time.

Connor then brought up the guidelines for a chief as prepared by the consultant.

Chizy said, "I hope we are using the guidelines."

"I thought they were used," Strieby remarked.

"We could have all kinds of requirements and that doesn't mean we would have the best person for the town of Sutton," Johnson said. "I could pick a police chief in five minutes."

Connor noted that Johnson had made a recommendation for Section 3 and asked other board members if they had any changes. LaBonte said he was going to support the policy as it stands. "I'm willing to have Dexter look at the remaining five candidates."

In reply to a question from the audience, Connor said two of the five candidates are from Sutton.

A member of the audience asked that people living in town be given more consideration. LaBonte said the direction is in the policy for dealing with that issue.

"I tend to agree with Wally about some special exceptions for officers in the Sutton Police Department," Strieby said. "It doesn't automatically exclude or include anyone if they have the other qualifications but don't just have the degree. Perhaps that is something we should be considering," he said. He also said the requirement to take three college courses per year was important.

Strieby did say he had a problem with saying that experience within the department "must" be given consideration. He suggested that the word "should" be substituted for "must".

Connor said the approach to the issue of a bachelor's degree by requiring three courses per year could be dealt with by allowing the town administrator to have flexibility to work something out.

Strieby said that would conflict with the three course requirement per year in the policy.

LaBonte reiterated that he would like to see Blois assess the five candidates who already have been through the assessment process and keep the policy intact, which he said would save the town money. "I'm not prepared to change the policy," he said.

Connor again cautioned about hurrying the process, saying there may be another good candidate out there. She also said she had some concern about a section of the policy which indicates that a candidate does not have to be a police officer but could qualify if he/she were involved in some way in the criminal justice system in the state. She said she would like to see that amended to state that a candidate must have five years of experience as a police officer in a municipal police department and at least two years such experience should relate to the administration of the department's policy.

Turn to SUTTON on Page 12

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MORIN from Page 7

T'AIN'T TRUE, IS IT? That the "Duke of Paducah" is planning on running again in the next Presidential Election? He wouldn't dare! What's the matter with the guy! I refuse to believe it...but stranger things have happened, especially in this state of confusion, Taxachusetts that is. **GIVE A HOOT!** Give a hug! A couple want June 11 to be recognized as "National Hug Day." Yupp! Mrs. Johnston, age 66, a supporter of this movement, hugs with impunity, walking into a roomful of strangers and hugging away. "I stand in front of them, open my arms and say, 'I want a hug.'" She gets it from all! Better than a kick in the duppa, I say. **REMEMBER GRANDPA** Reagan? He has a book coming out called "An American Life." He said where else but in America can a person start off as a sportscaster, go on to be a movie actor, governor and finally to the White House. How about that? **ELVIRA THE EVIL ONE** on the late night show has a new fragrance on the market called "Evil by Elvira." (Probably smells like fire and brimstone!) **WHAT, NO PARADE?** No celebration? I would have been there right up front celebrating the opening of the Kelley Square overpass a few weeks ago. It took over two years for the job and a lot of aggravation on the part of the motorists. Took ya long enough!

HAS IT COME TO THAT? Ok. We have businesses that will come to your yard and grease and oil your cars; we have vans that will come in and wash and groom your pets; there are dentists who have vans, buses that will drive up in a certain area and arrange to have dental work done on you; but that bozo doctor who has a van which he called the "Death Van" will make it easy for you to commit suicide! Sad indeed, that we've cone to that. But he's been stopped....**HOT PEPPER** in my spaghetti sauce, chili etc., but using it as a weapon, nay nay! But it is! In Denver, a pocket sized spray version of cayenne pepper is being used by growing numbers of police agencies to temporarily disable drunks, drug addicts and snarling dogs. From mace to cap-stun! It's gotta get you right in the eyes to be effective. Good grief! What's next, a bottle of Italian dressing? A good kick in the labonza would do the trick, never mind the salt and pepper....**JOHN SILBER** got a good deal borrowing $100,000 from B.U., sans interest, to buy a condominium from B.U. He's no dummy! You scratch my back and I'll scratch yours. They all take care of one another, that's the name of the game.

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"FOR A YOUNG, unmarried, unemployed woman a generation ago, having a baby was a ticket to misery. Today, it is a ticket to AFDC, food stamps, rental assistance, and Medicaid benefits. In a generation, behavior that used to spell misery came to spell freebies. No wonder illegitimacy has gone through the roof. We reward it!" - Boston Herald. (But ya can't throw them out in the street) **WISE CRACK**: A person was willed an expensive fur coat by a relative, wore it proudly to church. While there, one man asked her, "And what unfortunate creature had to die in order for you to wear that coat?" Glaring at him, she responded, "My aunt." How does that grab ya?

HOLD YOUR breath! No place like home when it comes to air pollution. High levels of radon, nitrogen dioxide and various hydrocarbons inside our homes. It's even worse when you cook corned beef and cabbage!

He was six feet something before he humped...his parachute failed to open when he jumped 54 floors from atop a skyscraper in Philly recently. He landed on his feet and may have lost some height in the fall, said the Medical Examiner. Yupp! A fall from that height would do it! Good Grief! T'ain't funny at all....**SUNUNU**, White House Chief of Staff, urging law grads to try public service. There's money and prestige in it kids, do it! You'll make out. Hey! how about that water hole at the intersection of Rte. 20 and Massasoit Road? What a dangerous spot for kids. What an eyesore. CITY HALL Plaza another eyesore with all those tiles popping out. Beautiful downtown Wooster!

I NOW CAN SEE a day when the U.S. and the U.S.S.R. will agree to disarm and live in peace! And someday we may even see an Arms Control Agreement with the gun lobby! **BIG JOHN** Poindexter sentenced to six months on five felony counts. He could have received 15 years plus a million in fines. He could have, but we all knew he wouldn't, didn't' we? CATHOLIC Charities of Worcester will be consolidating many of its offices scattered within the diocese. Makes sense. Consolidation, tightening the belt, is the key today.

FIFTY YEARS AGO this month the songs we were singing: Back in the Saddle Again; Beat Me, Daddy, Eight to the Bar; Blueberry Hill; In a Shanty; Frenesi. Also 50 years ago, Cincinnati Won the Series and Joe Louis was champ - memories!

****

IN SUTTON, all Indians, no chief! Chief leave reservation, no leader for Indians. Reservation needs leader! Maybe leaders in Sutton Town Hall White House appoint leader soon. Wagon Trains Ho! **COOL HEAD** prevails. How about this one? A mathematician who filed a lawsuit so he can freeze his own head before he dies from a fatal disease said yesterday the odds of achieving immortality aren't as bad as one might think. He wants his head quick frozen while he is still alive, using a process known as cryonic suspension. He's betting that future scientists will discover a way to cure his problem and attach his head to a healthy body. Cuckoo! Hard to say, I'll say it anyway, Cuckoo! **DID YOU** know that it costs UMASS about $55,000 to provide a year of education to a student at the state school? The students pay only 1/7th of that themselves; the rest is footed by the taxpayers. **OUTDOOR GRILLING TIME**, but we have to watch it, risk of cancer you know. They tell us to: allow any starter fluid to burn off before putting food on the grill; choose lean meats and trim visible fats to limit flareups; cover grill rack with aluminum foil; cook veggies and fish in foil packets to protect from smoke and fire; don't grill frozen meats 'cause the outside chars while the inside remains cold. What the hell is next to worry about? Maybe they have a point, who knows? Bugs and crawling things? Enough is enough already. Tough life if you don't weaken. **DID YOU** know that: a graduating senior in New Orleans had his valedictory address censored because he quoted the words of Christ, a child was forbidden to read her Bible on a school bus, a third grader couldn't display her valentines because they contained the inscription "I love Jesus"...?

****

IN MY OPINION a person who would desecrate, burn Old Glory isn't worth his weight in horse manure, but the Supreme Court still protects him. The same flag he burns is the same one that gives him the freedom and protection to do it. Odd, isn't it?

TV carried a Memorial Day special, beautiful program, songs, readings, etc. An elderly actress was reading a letter from a mother to her son. Meaning no disrespect, but I was on the edge of my chair watching her! You see, her bottom denture was loose, and I prayed to God that it wouldn't slip or fall out during this reading. It was a most tender moment; a tense moment. She made it. Whew! That would have been most embarrassing. Ok, me buckoes! I got to call it a day. Hope you got a chuckle or two out of this. Did we manage to put at least a smile or two on your face? Hope we did. God Bless. See ya later. Your pal,

Joseph

New Hours at Transfer Station

MILLBURY - Beginning July 16, the new hours for the Millbury Transfer Station will be as follows: closed on Mondays, open Tuesday through Saturday from 7-3. Note that the transfer station will be closed on Monday instead of Tuesday, and will open and close one hour earlier.

Capped Landfill Off Limits to Dirt Bikes and ATVs

MILLBURY - The use of dirt bikes and all terrain vehicles has caused extensive damage to the surface of the capped landfill. Anyone found using these vehicles in the landfill property will be prosecuted to the full extent of the law and will be made to make restitution for any damages incurred by their use.

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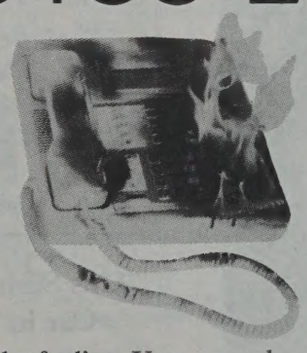

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Water Company Seeks Rate Hike

HINGHAM - Eugene R. Babin, manager, Massachusetts-American Water Company, recently announced that on June 15, 1990 the company filed with the Massachusetts Department of Public Utilities a revised tariff schedule applicable to the 16,000 customers in the Towns of Millbury, Oxford, Hingham, Hull, Cohasset, and Norwell. The revised tariff, if granted, would represent a $1,008,702 or 21.21% increase in annual revenue.

According to Babin, "The Water Company has seen a continued erosion of profitability due, in part, to market rate increases in salaries and wages, group insurance, real estate and personal property taxes and general equipment maintenance. the requested tariff revisions are designed to provide a return on rate base of 11.01%, a rate that is still below the recently permitted percentages as determined by the Massachusetts Department of Public Utilities."

Babin also said that as part of the filing, the company is proposing a single tariff rate which will replace three existing tariffs. The rate as proposed will also reflect the results of a cost allocation study.

"Simply stated," Babin said, "the rate blocks are designed to better reflect the true cost of providing water service to small, moderate and large use customers."

Babin said that in keeping with past practice, it is most likely that the Department of Public Utilities will suspend the rate increase pending the scheduling of public hearings. During these hearings, the department will review the testimony of the Water Company and other interested parties.

Volunteers Needed for Town Committees

MILLBURY - The Millbury Board of Selectmen is seeking volunteers to serve on various town committees, including the Capital Budget Committee and Industrial Development Finance Authority. Anyone interested in serving can contact the selectmen's office at 865-4710.

Veterans Sought for Research Study on PTSD

WILKINSONVILLE - Vietnam veterans and Korean War and other military conflict era veterans are wanted for research study on PTSD (Posttraumatic Stress Disorder). Volunteers will have opportunity to engage in 20 hours of group work over a five week period, at no cost. A certified counselor, under the supervision of a Vietnam veteran licensed psychologist, will conduct group sessions. For more information, contact: PTSD Study, P.O. Box 363, Wilkinsonville, MA 01590 or call 752-2234.

Fried Chicken Supper

SUTTON - The First Congregational Church of Sutton will hold a Sutton Fried Chicken Supper on Saturday, July 7, with two sittings at 5:00 and 6:15 p.m. The menu will also include Rice Pilaf, Carrots, Tossed Salad, Homemade Breads, Old Fashioned Strawberry Shortcake, Iced Tea, Coffee, and Milk. Tickets are $5.00 for adults and $1.50 for preteens. There is no charge for children 5 and under.

From My Window on Farnsworth Court

By "Pastor Rae" Cameron

Independence is inter-dependence. "We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain inalienable Rights, that among these are Life, Liberty, and the pursuit of Happiness....And for the support of this declaration, with a firm reliance on the protection of divine Providence, we mutually pledge to each other our Lives, our Fortunes and our Sacred Honor."

The 56 men who signed this Declaration of Independence were well educated, influential and wealthy, and they did not make this pledge lightly. Carter Braxton of Virginia saw his ships swept from the seas, and to pay his debts he lost his home and all his properties. Thomas McKean of Delaware served in Congress without pay and was so harassed by the enemy that he had to move his family five times, and they lived in poverty and in hiding. Thomas Nelson of Virginia raised two million dollars on his own signature to furnish the French fleet, and after the war he personally paid back the loan, wiping out his entire estate. Frances Lewis saw his home destroyed and his wife imprisoned, where she died within a few months.

Of the 56, five were captured, tortured, and put to death; twelve had their homes sacked, looted, occupied or burned; two lost sons in the army; one had two sons captured; and nine of the 56 died in the war. What a price they paid for our freedom. What price can we pay to maintain the freedom they gave us? In one word, PRAY!

We have a mistaken notion that because we separated the church and the state in some matters that we can divorce ourselves from God. Our country, state and community needs the intercession of Divine Power which is only available as we pray together. Prayer is never private. The word private has the same root as pirate and means to steal. Praying only for our own needs and greeds is stealing. We may pray in solitude, alone with God, but the prayer must be one that reaches out to the needs of the whole community. "Lord, teach us to pray." Amen.

Sutton Town Hall Summer Hours

SUTTON - The Sutton Town Hall will be open from 7-9 p.m. on Tuesday, July 10; Tuesday, July 24; Tuesday, August 7; and Tuesday, August 21. The Town Hall will resume its normal hours beginning Tuesday, September 4.

Try-outs for Fuller Hamlets

SUTTON - The Fuller Hamlets will have open try-outs from June 25 thorugh July 7 for Premier Program Soccer Teams entering the National Challenge Cup League. Try-outs are open to all boys and girls in the U-11 through U-16 age groups. Try-outs will be held at Bowden Fields, Central Turnpike, Sutton. For details, call 865-3200.

Transfer Station Stickers

MILLBURY - Stickers for use beginning July 1 at the Transfer Station may be obtained at the Town Clerk's office in the Municipal Office Building, 127 Elm Street. The new fee will be $15.00 for the first sticker and $5.00 for each additional sticker. You must bring your vehicle registration in order to obtain a sticker.

Please Note

Back issues of the Chronicle are NOT available at the office. The Chronicle may be purchased in Millbury at OTB News on Main Street, Village Knoll on West Main Street, and in Sutton at Sutton Square Pharmacy, Rte. 146, and Frank's Variety, Boston Road.

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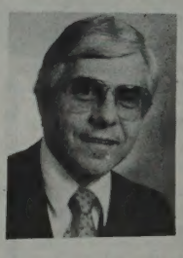
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SHAW from Page 6

the union said it was based - on seniority and rank. "I don't have copies of any of those (letters)," Shaw said, "they're no way around. If I had had them, I never would have violated it because in management law, 'past practice' sets precedence. But the union that said it wanted to work with me never produced those letters to me when they talked. If they had, it never would have gone any further. Did the union work with me? No. Did they work against me? Yes," Shaw said. "And it wasn't me; it was anybody who came in and tried to make any meaningful changes. (They) would have suffered the same thing."

Shaw also said that Conley and Patrolman Ron Annis came on the force at the same time, but given reserve experience and continuous experience, Annis was senior to Conley. "Chief Conley, for whatever reason, put Conley, his brother, over (Patrolman) Annis," Shaw said.

Shaw admitted to one practice that was a mistake and that caused some dissatisfaction. He said he likes to articulate new practices rather than write them down formally because once something is written down, it becomes a 'policy and procedure' a violation of which requires some type of reprimand rather than a discussion of the procedure. Because of this practice, he said his men may have seen him as being inconsistent.

During his first two months on the job, Shaw said he wrote a 160 page policy and procedure manual. Many of the ideas that he implemented he discussed with the sergeants with instructions that the policies were to be explained to their men. According to Shaw, they frequently were not given or not given in the way that he intended. He, as a result, started documenting things. He said that he preferred to articulate policy because of the flexibility that it gave him, but when that did not appear to work, he began writing memos and a few general orders. He said that he had to begin writing rules and orders because the information was not getting down the chain of command.

Shaw said he discussed most policies in staff meetings which he held regularly. "In the staff meetings, it was mostly one guy who did all of the talking and always it was negative. There was always something wrong with it. I have no problem with that," Shaw said, "in fact, I had a rule that we kick ideas around (in the staff meetings) but once we leave the room and have a decision, that's what we take to the troops and enforce it." He said that some sergeants did an excellent job and others did not, "and that has to do with their management styles and their cooperation. Certain officers just went out and did it, and their teams did a fine job and others, it took a while."

Shaw said he had not yet begun to comment on his supervisor's management styles. He did plan to start a supervisor's log which would run a whole year. He said this would have allowed him to document the positive things they did and their problem areas so they could grow professionally. This log would begin anew each year and not follow the man throughout his career. He said this practice is modern and used in many police departments.

Shaw also said he felt it was unnecessary to have four sergeants in a department that contains only 10 full time officers, including the chief. "Out of ten full time guys, four of them are sergeants," he noted. Shaw said the department should have a lieutenant and two sergeants beside the chief. He said the lieutenant would take on part of the administrative duties allowing the chief more time for public relations, court work, and investigations.

Shaw said he was in the process of making a recommendation to Blois on the reorganization of the department which would save money. He said the department now allows a sergeant to select a shift commander from his men when he is not going to be on duty. He said that his proposal would have been a lieutenant, two sergeants and an "officer-in-charge" program. When an officer was in charge, he would have been compensated for that shift. Shaw said this would allow his men to take more responsibility, get training and compensation, and provide an opportunity for him to evaluate the effectiveness of the men when a promotion became available. "In fact," Shaw said, "it was something like that when Lt. Alger was alive."

Shaw said that had former Chief Conley continued the practice, Sgt. Annis would be the next in line to be lieutenant, "and," Shaw said, "he deserved it.

Shaw also discussed the Camp Marion issue which involved the actions of some 30 young people who were charged following an incident involving alleged drinking and destruction of property at the Camp.

Shaw said that he was called by Blois, and he told him what had happened and what the recommendations would be. Shaw said Sgt. Harris called him to the scene because Shaw had a key to the camp. He said Harris told him he took all of the names of those present and told them they would hear from the court later. According to Shaw, Harris said he didn't take any one in because he didn't know how to transport 30 young people. Shaw said Harris assured him that no one drove away from the scene drunk, and he had no reason not to believe Harris. He said the two talked that night about the charges, and the violations would be: "Breaking and Entering, Malicious Destruction of Property, Trespassing and Under Age Drinking."

Shaw said Harris' response was, "Jeez Chief, these are all good kids. How about Malicious Destruction and Trespassing."

Shaw said he told Harris that it was his case, and he had no problem with the two charges. He then said that apparently people started calling Harris. Shaw speculated that Harris told the parents that if it was up to him he would let their children go, but it was the chief who wanted them to go to court. "That's what came back to me," Shaw said. "That's when he (Harris) started telling these people (the parents) that the guys (police officers) hated me. Where did that come from?" Shaw asked. "Sure, we were having our struggles, at that point I don't think I had one grievance, then all of a sudden the union filed."

Shaw said that Blois called him and some members of the board of selectmen also called him over the Camp Marion incident. He said he had seen Selectwoman Mary K. Connor, and he asked her if she had been called by anyone. She said she had not, and when he explained to her what had happened, Shaw said she told him that it was a police matter.

On Sunday night following the incident, Shaw said he met with the parents. "Those parents were crazed," he said. "Then Tuesday night came along (the selectmen's meeting), uncalled for statements, untruths, you could see the selectmen who were at the meeting saying 'that's not what happened, that's not what the chief said.' Dexter took my side on that."

Shaw argued that the selectmen did not follow the charter during this issue. "The charter says you go through Dexter Blois. There's the charter that says that and nobody corrected (the selectmen) and they let (the parents) go off and crucify me. What was I going to say (at the meeting?), I couldn't yell back. I had to be a professional and represent the police department and the community. We (Shaw, Blois, and the selectmen) went into executive session, and it didn't get better. Connor yelled about reappointment, and I'm thinking, 'What's that all about, I'm just doing a policeman's job.' Then the press came out and Carl (Licopoli) made accusations and statements that he was going to see about having me removed immediately and all that kind of stuff."

After the annual town election, the union decided to have a "No confidence" vote against Shaw. "Again, there was a procedure for them (the union) to deal with that," Shaw said, "but they chose, again, not to deal with the process and decided to go forward to the selectmen and, again, the selectmen heard them and let them go on and didn't refer them to the proper procedure. And Dexter apparently let it go on. I wasn't there." Shaw said, "I wasn't invited. I could have predicted the selectmen were going to do something like that."

Shaw then said, "I think if you're going to have a charter, you'd better follow it all the way. Grievances: there's a very set grievance procedure in the police department. It starts off with an oral presentation to the chief. If you can't solve it orally, you have so many hours in which you have to put it in writing; he has to answer you within 48 or 72 hours; and then if it's not solved at that point,

Turn to SHAW on Page 16

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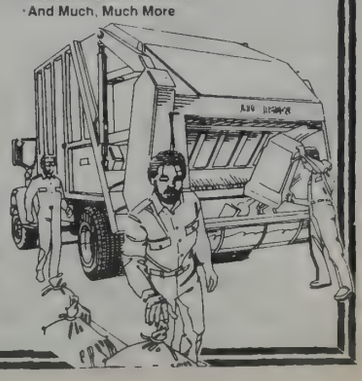
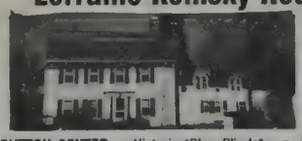


Lorraine Konisky Real Estate



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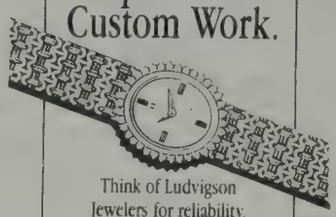

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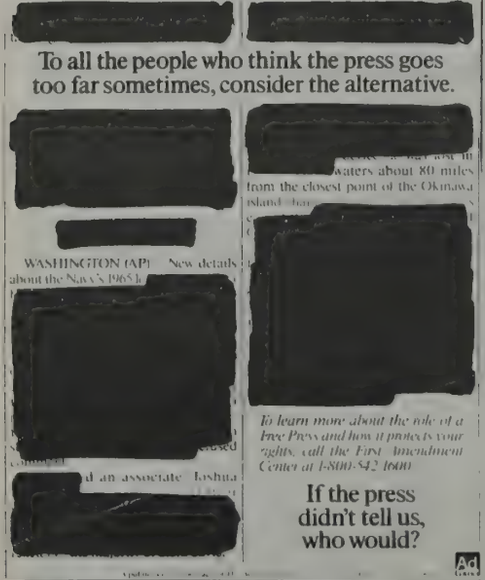

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If the press didn't tell us, who would?

Ad

DEADLINE

The deadline for ALL submissions to the Millbury-Sutton Chronicle is noon on Saturday of the week prior to publication.

SUTTON from Page 8

Strieby asked if that change would mean the process would have to go back to stage I. Blois said he didn't think so.

Strieby then asked Blois if he thought it would be better if the whole process was repeated. Blois said he didn't think it would be better, but did note that there would probably be other candidates given that fact that the advertisement for the police chief's position originally ran 10 months ago.

Strieby asked if it would not be in the best interest of the town to take the most qualified candidate. Blois said it was obvious that you would choose the most qualified.

Connor asked Strieby what he meant by "most qualified."

"The candidate who meets the guidelines," Strieby replied.

Johnson again argued that a lot of weight has to be placed on experience. "You can't give four years of college and give up experience," he said.

Connor said she had not really formulated an opinion. "I honestly don't know what the best course is. I am proposing changes so it will provide flexibility," she said.

Strieby said he was not comfortable with the idea of going back to start the process all over. "I don't think the town can afford to be without a police chief for a long period of time."

Connor asked her colleagues if they wanted to act on the amendments tonight or review them for a week.

Johnson cautioned about hurrying the process, saying that Annis was now performing the duties of a chief. "What isn't he doing that a chief ought to be doing," he asked.

Blois replied that Annis is not doing the administrative paper work.

Connor then said she thought she had put a motion on the floor and asked for a second.

Strieby said, "I think Wally already did (second the motion)."

LaBonte asked if that change would in effect mean the process would have to start all over again.

Blois said he didn't think so.

The motion carried on a 5-0 vote.

After several minutes of discussion and debate over whether a master's degree is preferred or a bachelor's is required or whether experience is important, the board finally concluded that it is Blois' appointment to make and he has the guidelines to follow.

The board then approved an amendment that would retain the bachelor's degree and course requirements but would waive the requirement for Sutton officers with five years or more of experience who qualify under the rest of the requirements.

Johnson made a motion that Section A be changed to strike out "three courses required per year" to, "to be enrolled in a degree program."

LaBonte said he saw no need to change the wording now. "What we have accomplished tonight so far would allow Dexter to proceed with the finalists that were left," he said, "including the two locals. If it has to be changed to give consideration for someone in town we can do it then and we need not do it now."

Strieby said he had concerns with the word "enrolled" since it says nothing about completing a course.

Connor said that issue could be dealt with in contract negotiations.

Johnson's motion, which was seconded by Connor, was defeated on a 3-2 vote.

Strieby asked that the board take a look at the residency requirement of relocating to Sutton within 18 months. He noted that the state requires that an officer reside within 15 miles of the town he serves. Strieby said the Chief should have that option.

The board approved a motion by LaBonte, and seconded by Strieby, that the Town Administrator be asked to notify the remaining five candidates who went through the Assessment Center process by certified mail that the position of Chief is open. The vote showed three in favor, one opposed, and one abstention. Connor was opposed and Johnson abstained.

Following the lengthy and sometimes confusing discussion, a member of the audience asked the chair to give a synopsis of what the board had just done relating to the qualification policy for police chief.

Connor replied that the original policy remains intact and Blois will be going back to the five remaining candidates for interviews.

Appointments

A letter from Richard Wunschel was received stating that he would decline an appointment to the Board of Health. On a motion by Chizy, the board appointed Jane Palermo to the position. Strieby asked that a letter be sent to Wunschel commending him for all his years of service in many different capacities.

A question concerning reorganization of the Police Department to allow for the position of a lieutenant was discussed briefly. It was suggested by Blois that input could be solicited from the candidates for the Chief's position.

At 10:30, the board moved to executive session to discuss pending litigation against the town.

SUTTON SENIOR NEWS

WEEK'S ACTIVITIES

MONDAY: Crafts closed until the Fall. Medical appointments all day, pre-registration required.

TUESDAY: Pokeno at 10 a.m. at the Senior Center. Lunch at noon. Pitch at 1:00 p.m. Special shopping in the afternoon, pre-registration required.

WEDNESDAY: July 4th, office closed. Recorder on for messages.

THURSDAY: grocery shopping all day, pre-registration required. Health checks from 8-9:30 a.m. in the Community Room at Orchard Apartments. Information and Referral Service from 10-11:30 a.m., also in the community room.

FRIDAY: lunch at noon. Blood pressures taken from 12:30-1:00 p.m. in the municipal center library.

SPEAKER: July 11, 12:30 p.m., speaker on heat stress, third floor, meal site.

Yankees Win SYBL Major League Championship

1990 SYBL MAJOR LEAGUE STANDINGS

TEAM	W	L	PCT.	GB	STRK	L6
YANKEES	11	3	.786	-	W-2	4-2
A'S	9	5	.643	2	W-1	3-3
PIRATES	7	9	.438	5	L-1	4-2
CUBS	3	13	.188	9	L-4	1-5

SUTTON - The Yankees won this year's SYBL Major League Championship. They did it authoritatively by beating the A's on Monday and the Cubs on Wednesday. On Monday, Sean Burke's offense and the pitching of Matt Stockhaus led them to a 7-2 victory over the A's. The A's were led by Jimmy Direnzo and Jason Anderson. Also, on Monday the Pirates beat the Cubs 17-5 on the strength of Mike Chase and Ian McLeod's bats. Kyle Smith and Paul Roach pitched well for the Cubs.

On Wednesday, the Yankees beat the Cubs 8-1. Jay Conley pitched a magnificent one hitter (an infield hit). Bob Direnzo provided the power for the Yankees. On the Cubs' side, Nick Morin had an outstanding defensive game. In the other game, the A's staved off a Pirate comeback and held on for a 6-3 victory. The A's were led by Jason Anderson and Mark DiBenedetto. The Pirates' attack was once again led by Mike Chase.

Submitted by Mike Morin

Doll Carriage and Bicycle Entries in Parade

MILLBURY - Plans are being finalized for the 6th Annual Lions Club parade which will be held on July 1 this year, beginning at 1:00 p.m.

The Doll Carriage and Bicycle Sections are always a major part of the parade and should provide the children with a lot of fun and excitement. Trophies will be awarded to the best three contestants in each group.

In order for the children to be able to view most of the parade, they will be positioned as close to the front of the parade as possible. They will be directed into Windle Field and then disbursed. Participants will be asked to meet at noon in front of the High School. If your child is interested in participating in the doll carriage or bicycle sections, complete and return the form below to: Millbury Lions Club, P.O. Box 385, Millbury, MA 01527.

Name: _____

Address: _____

Age: _____

Check One:

Carriage _____

Bicycle _____

Mail to: Millbury Lions Club
P.O. Box 385, Millbury, MA 01527

Beacon Hill Roll Call

This week's Beacon Hill Roll Call records the votes of Senator John Houston (D-Worcester) and Representatives Richard Moore (D-Uxbridge) and Paul Kollios (D-Millbury) for the week of June 18-22.

SENATE

CONTRIBUTIONS (304) - Senate 22-14, rejected a bill requiring candidates to list the occupation and employer of any person who contributes more than $200 per year to the candidate's campaign. Supporters said this will let the public know where candidates derive their support and will prevent large companies from hiding their support by splitting up a large contribution among several employees. Opponents said this is another unnecessary bureaucracy and noted that candidates would have to track down people who don't list their job or employer. Houston voted for the bill.

ROLLBACK (S 1711) - Senate 27-8 rejected an amendment striking the "anti-rollback" provision in state employees' health plans passed by the legislature in 1988. The provision protects existing medical coverage given to state employees through collective bargaining and prevents the state from reducing their coverage. Amendment supporters said this would save $50 million annually and would begin to control skyrocketing health costs. Opponents offered no arguments. Houston voted "Nay." A Nay vote is for the "anti-rollback."

WORKFARE (S 1711) - Senate 19-15, rejected an amendment requiring the Secretary of Human Services to submit a plan requiring welfare recipients, unless exempted, to accept work assigned by the Welfare Department as a condition of receiving AFDC and General Relief. Supporters said this could save the state $100 million annually and simply requires able-bodied people to work. Opponents said the plan would create a new costly bureaucracy and "make work jobs" without enhancing the possibility of long term training and employment. Houston voted against the workfare amendment.

THE HOUSE

ROLLING PAPERS (H 5925) - House 78-65 rejected a substitute bill providing that tobacco rolling papers not packaged for sale with tobacco be considered drug paraphernalia. Supporters, noting the wording will protect cigarette smokers who roll their own tobacco, said the bill sends a message and is a small step toward curbing the use of rolling papers and marijuana. Opponents noted that the papers are also used for cleaning glasses and giving perms. They said the bill sets a dangerous precedent by outlawing everyday items because they can be abused. Moore voted against the bill; Kollios voted for it.

SUPPLEMENTAL BUDGET (S 1711) - House 91-56 concurred with the Senate version of a $490 million supplemental budget. Supporters said the package is a reasonable one which funds essential programs and will prevent the state from running out of money. Some opponents said the budget is loaded with waste and unnecessary items. Others said they voted against the package because it no longer includes the "workfare" proposal requiring able bodied AFDC and General Relief recipients to accept state assigned work in order to collect their checks. Moore voted against the budget; Kollios voted for it.

BOSTON HARBOR CLEAN UP (H 5929) - House 96-57 postponed until December 5 action on a bill allowing the MWRA to take possession of state owned land in Walpole. As part of the Boston Harbor cleanup, the MWRA would construct and operate a residuals landfill for disposal of screenings and grit removed from sewage and as a backup location for the disposal of treated sewage sludge. Postponement supporters said the delay buys Walpole time to fight the landfill and may force the MWRA to consider other options. They noted the landfill poses serious threats to Walpole's water supplies. Opponents of postponement argued that Walpole is a suitable site and noted it was chosen after long and careful review. They said the delay will lead to court and will end up costing millions of dollars more than current estimates. Moore and Kollios voted for postponement.

Middle School Honor Roll

MILLBURY - The Raymond E. Shaw Memorial Middle School Honor Roll for the fourth term is as follows:

GRADE 6

1ST HONORS
4 A's, 1 B, No C's
Mark Augustine
Amy Bartolomei
Kathryn Beaudoin
Lisa Briddon
Jaimie Gosselin
Jennifer Harris
Julie Harris
Christopher Morin
Rebecca Nault
Heidi Prior
Heather Richardson
Julie Sullivan
Marcia Williams

2ND HONORS
3 A's, 2 B's, No C's
Kira Beaudoin
Christopher Day
Joseph Fortunato
Stephanie Lee
Amber Malm
Stephen McMahon
Nicole Miller
Susan Parella
Jennifer Patterson

GRADE 7

1ST HONORS
4 A's, 1 B, No C's
Danielle Bedard
Leah Belazarian
Michelle Day
Kelly Donovan
Jaime Evanowski
Jeremy Girouard
Shayna Greiner
Mandy Johnson
Michael LaRose
Keiralyn Pease
Angela Rossi
Jennifer Shields
Colby Snow
Keith Violette

2ND HONORS
3 A's, 2 B's, No C's
Kristofer Clawson
Patrick Dore
Luke Gawronski

Closing for Vacation

The Millbury-Sutton Chronicle will be closed for vacation July 13-27. Submissions for the July 19 and 26 editions MUST BE RECEIVED NO LATER THAN JULY 6th as these editions will be completed in advance. In addition, the July 12, 19 , and 26 editions will be available to subscribers only and will not be sold in the stores.

Named to Dean's List

PROVIDENCE, RI - Providence College has announced that Monica Hamilton has been named to the Dean's List for the Spring semester. She is the daughter of Mr. and Mrs. Thomas Hamilton of 51 Main Street, Millbury.

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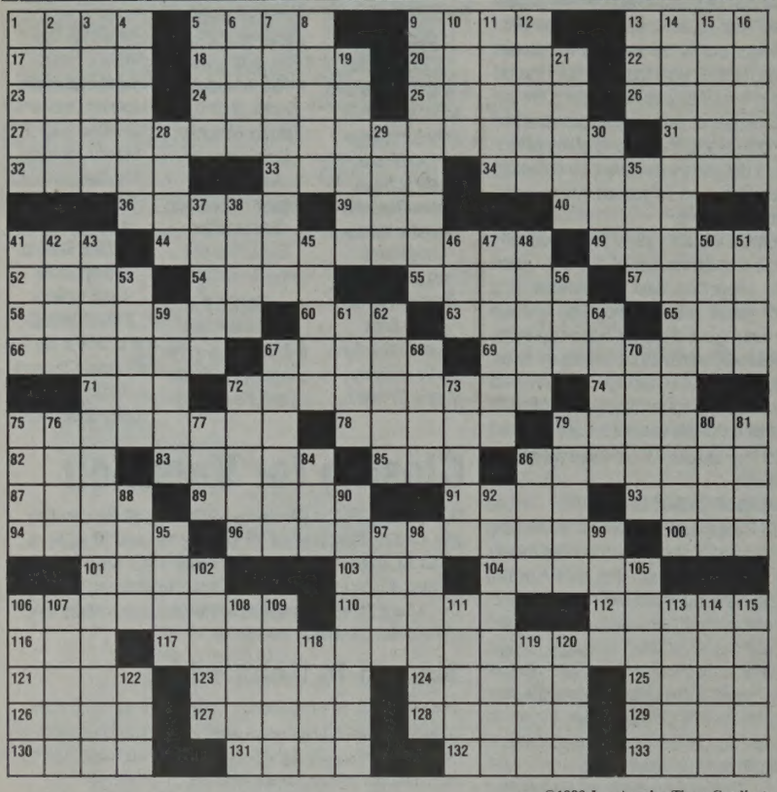
Crossword Puzzle



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By Shirley Soloway

ACROSS

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132 The — the limit
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113 Homer classic
114 Actress Berger
115 School paper
118 Some breads
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120 Hill builders
122 "— Boot"

Solution to Last Week's Puzzle

A	C	H	E	D			A	F	C		S	P	E	D		R	A	G	S	
T	H	E	R	E		G	A	B	L	E		E	R	L	E		O	G	E	E
H	E	L	E	N	A	R	U	B	I	N	S	T	E	I	N		W	A	N	E
O	R	E			R	E	G	A	T	T	A		F	A	T	H	E	R	E	D
S	I	N	S		I	C	H			A	L	I	A		I	O	N			
		H	A	E		O	T	T	O	V	O	N	B	I	S	M	A	R	C	K
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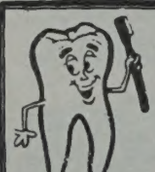
and
73 Jerome Ave. Auburn 756-2730

Mother Goose & GRIMM
OH BOY...I'VE GOT A CROWBAR, A FLASHLIGHT AND A COMPASS, THAT'S ALL THAT I NEED.
OKAY, GRIMMY, WHAT'S GOING ON?
I CAN TELL YOU'RE UP TO SOMETHING.
YOU MIGHT AS WELL TELL ME, GRIMMY, I'M NOT MOVING FROM THIS SPOT...
WHAT COULD YOU POSSIBLY DO IN A DOG HOUSE WITH A CROWBAR, A FLASHLIGHT AND A COMPASS?
WELL, I'VE WAITED LONG ENOUGH, GRIMMY, I'M GOING TO COME IN THERE AND FIND OUT FOR MYSELF...
!
CITY SEWER



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• Family Pictures
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Sutton, MA 01590
865-3407

CLASSIFIEDS

FLEA MARKET

HISTORICAL SOCIETY FLEA MARKET, July 7 (rain date July 14th), 9-3, Blacksmith Shop, Sutton Center, Space, $10. Call 476-7900.
[7.5]

FOR SALE

WORCESTER COUNTY MEMORIAL PARK, Garden of Honor, Lot 128 (2 graves) near the Praying Hands, selling for $2200, asking $1500. Call 865-2385.
[6.28]

CAST IRON, enameled tub. Tan color. 2 1/2 ft. x 5 1/2 ft., excellent condition. B.O. Call 865-3981.
[6.28]

DAYBED, WHITE, includes mattress, pink chintz dust ruffle, coverlet and bumper pillows. Complete, $325.00 Call Carole at 839-7135.
[6.28]

WATERBED, semi-motionless, excellent condition. $200 or best offer. Call 865-0608 after 6 p.m.

1988 CHRYSLER LeBaron Turbo Coupe, 4 cyl. great on gas, low mileage, loaded. Must see! $8500 or Best Offer. Call 865-9553
[uc]

REFRIGERATOR - runs well, must sell. $50.00. Call 795-1276.

1989 HONDA ACCORD LXI, like new, loaded! Must sell. $12,500. Call 795-1276.

PROPERTY FOR SALE

WEST MILLBURY- Old Glover wood turning company, 13,000 sq. ft. of buildings needing rehab. Good septic, 8 gal/min. well, two story building, very good, new roof. Water power rights. Light manufacturing business or multi-family. $98,000 or B.O. Steve, 617-235-2231, evenings only.
[6.28]

SERVICES

SEWING BY SANDY - zippers replaced - alterations - repairs of all kinds. Convenient location near Millbury. Call 839-2220.
[7.5]

GENERAL YARDWORK: clean-up, shrubs, lawns mowed. Experienced, reasonable rates. Call Tom Weidman at 865-3027.
[6.28]

JOHNSON & JOHNSON - wallpapering and interior painting. Quality work, large and small jobs. Insured. Free estimates. Call 865-1575.
[6.28]

WEDDING INVITATIONS - Congratulations on your engagement! Let me show you wedding ensembles in various price ranges. Call Susan at 865-1575.
[6.28]

WALLDRESSER: will hang all types of wallcoverings. Clean, expert workmanship by professionally trained and experienced paper hanger. Call 865-5631.
[8.23]

TELLER POSITIONS AVAILABLE

Fidelity Cooperative Bank — **Full time**

Excellent Working Conditions, will train. Send reply to:
Fidelity Cooperative Bank , P.O. Box 247, Millbury, MA 01527
Attn: Marylou Mitchell

FOR RENT
Office-Retail Space in Millbury

1100 square feet — near center of town
off-street parking — corner lot

For further details, call 865-2416

Legals Legals

Town of Millbury
HIGHWAY DEPARTMENT

CONSTRUCTION AND MAINTENANCE MATERIALS-SEASONAL REQUIREMENTS

Sealed bids and proposals are requested for the purchase and delivery of Construction and Maintenance materials-Seasonal Requirements for the use of the Highway Department, Town of Millbury, at the Highway Department Office, 137 Providence Road, Millbury, Mass. until 10:00 A.M. on Friday, July 13, 1990.

All bids shall be publicly opened and read at the Selectmen's Office located at 127 Elm Street, Municipal Office Building, at 11:00 A.M. on Friday, July 13, 1990.

Specifications and bid proposal forms may be obtained from the Highway Department Office at 137 Providence Road from 9:00 A.M. to 4:00 P.M.

Contractors intending to bid on Type I must first obtain "Request for Proposal Forms" from the Contract Engineer, Massachusetts Department of Public Works, 10 Park Plaza, Boston, Massachusetts, in order to determine Contractors prequalification. On approval and with "submission of approval form" proposal to the Town, the prospective bidder shall be entitled to receive an official set of specifications.

Each bidder will be bound by the conditions and specifications as set forth herein.

The Town of Millbury, Massachusetts reserves the right to reject any or all bids if it is in the best interest of the Town to do so.

MARK ENVELOPE-CONSTRUCTION AND MAINTENANCE MATERIALS
Highway Surveyor
Joseph Chase
June 21 and 28, 1990

CLASSIFIED RATES

$2.00 for 20 words or less - .10 for each additional word. All ads must be received by SATURDAY of the week prior to publication. Payment must be included with ad.

Calendar

FRIDAY, JUNE 29

MILLBURY - Carnival at Windle Field, 6-11 p.m.

SATURDAY, JUNE 30

MILLBURY - Carnival at Windle Field, 1-11 p.m.; Band from 8-11 p.m.; Fireworks at 9:30 p.m.

SUNDAY, JULY 1

MILLBURY - Annual Lions Club parade beginning at 1:00

MILLBURY - Carnival at Windle Field from 1-11 p.m. Band from 8-10 p.m.

MONDAY, JULY 2

MILLBURY - Carnival at Windle Field from 6-11 p.m.

TUESDAY, JULY 3

MILLBURY - Carnival at Windle Field from 6-11 p.m. Band from 8-11 p.m. Fireworks at 9:30 p.m.

MILLBURY - Blood pressure clinic at the Asa Waters Mansion, 123 Elm Street, 8:30-11:00 a.m.

WEDNESDAY, JULY 4

MILLBURY - The Millbury Parks Commission's Annual 2.4 mile Road Race will begin at 10:00 a.m. at the front entrance of Millbury High School on Martin Street.

MILLBURY - Carnival at Windle Field from 1-11 p.m. This will be the raindate for the fireworks.

SATURDAY, JULY 7

SUTTON - Sutton Historical Society Flea Market at the Sherman Blacksmith Shop in Sutton Center from 9-3.

SUTTON - The First Congregational Church of Sutton will hold a Sutton Fried Chicken Supper with sittings at 5:00 and 6:15

SUBSCRIBE NOW!!!

SUBSCRIBE NOW TO THE MILLBURY SUTTON-CHRONICLE !!! SUBSCRIPTION RATE $6.00 PER YEAR. PLEASE FILL OUT THE INFORMATION BELOW AND MAIL WITH YOUR CHECK FOR $6.00 TO: THE MILLBURY SUTTON CHRONICLE, 117 ELM STREET, MILLBURY, MA 01527

NAME

STREET OR P.O. #

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Church Listings

OUR LADY OF THE ASSUMPTION, MILLBURY: Reverend Monsignor Mederic J. Roberts, Pastor; Reverend Robert Spellman, Associate Pastor - Weekday Masses: 7:30 a.m.; Saturday Mass: 4:00 p.m.; Sunday Masses: 8:00 a.m. - 9:30 a.m. - 11:00 a.m.; Confessions: Saturday from 3:00 p.m. to 3:30 p.m.

ST. BRIGID'S - MILLBURY: Rev. Thomas J. Markey, Pastor; Rev. Laurence V. Brault, Associate Pastor - Weekday Masses: 7:00 a.m. and 9:00 a.m.; Saturday Masses: 4:00 p.m. and 5:30 p.m.; Sunday Masses: 7:00 a.m. - 9:00 a.m. - 11:00 a.m.; Confessions: Saturday from 11:30 a.m. to noon, and from 3:00 p.m. to 3:30 p.m.

St. ANNE'S - MANCHAUG: Weekday Masses: Monday through Thursday 9:00 a.m.; Friday at 7:00 p.m.; Saturday Masses: 5:00 p.m.; Sunday Masses 7:30 a.m. - 9:30 a.m. Confessions: Saturday at 4:00 p.m.; Baptisms by appointment.

ST. MARK'S - SUTTON: Rev. John E. Horgan, Pastor - Weekday Masses: 9:00 a.m.; Saturday Masses: 5:00 p.m.; Sunday Masses: 8:00 a.m. - 9:30 a.m. - 11:30 a.m. Confessions: Saturday 4:00 p.m. to 4:45 p.m.

FIRST CONGREGATIONAL, MILLBURY, Telephone - 865-9737 (church) or 1-800-339-6654 (home): Rev. Prescott E. Grout, Interim Minister - Sunday Morning Worship: 10:30 a.m. - Church School 9:00 a.m.; Mondays 7:00 p.m., Diet Workshop; Deacons - First Thursday; Executive Board - Second Monday; Millbury Woman's Club - First Monday at noon.

MILLBURY FEDERATED CHURCH - UNITED CHURCH OF CHRIST, United Methodist Church - Rev. Charles Mansfield, Interim Pastor - Sundays: 10:00 a.m., Worship and Childcare; 10:15 a.m., Church School; 11:00 a.m. Coffee Fellowship

FIRST BAPTIST, WEST SUTTON: The Rev. John Olson - Sunday Morning Worship at 9:30 a.m. followed by Coffee Time at 10:30 a.m.; 3rd Tuesday of each month - Women's Association meetings.

MILLBURY BAPTIST (American Baptist): The Rev. H. Raeburn Cameron, Pastor; Mr. Charles H. King, Minister of Music. Sunday School - Nursery through Adults at 9:00 a.m.; Sunday Morning Worship at 10:00 a.m. (nursery provided); Communion Sunday, first Sunday of the month. Wednesdays: 10:00 a.m., Discovery Group meets for Bible study; Thursdays, Choir Rehearsal at 7:30 p.m.

RAYMOND MEMORIAL CONGREGATIONAL (United Church of Christ): Mr. Raymond Mars, Pastor; Miss Elfreida Klaucke, Organist - Sunday Morning Service at 9:30 a.m.

ST. JOHN'S EPISCOPAL, Main St., Wilkinsonville: Rev. Walter E. Reynolds; Saturday, 5:30 p.m. - Holy Communion; Sunday, 8:00 a.m. Holy Communion - 10:00 a.m. Holy Communion (1st-3rd-5th Sunday); Morning Prayer on the 2nd and 4th Sundays of the month. Church School - Pre-School - Grade 8

THE VILLAGE BIBLE CHURCH, meeting in the Raymond Memorial Church, Raymond Street, East Millbury: Pastor, Rev. Bruce Buchanan; Sunday Services at 11:00 a.m. and 6:30 p.m.; Sunday School, 5:30 p.m.; Wednesday night prayer meeting and Bible study, 7:00 p.m.

UNION CONGREGATIONAL CHURCH, 88 Main St., South Grafton. Member-Conservative Congregational Christian Conference. Howard C. DeVries, Pastor; Austin McLaughlin, Organist and Music Director. Sunday School, 9:30 a.m. Sunday Morning Worship, 11 a.m. Sunday evening Service of Prayer and Praise, 7 p.m. Wednesday, choir rehearsal.

SUTTON FIRST CONGREGATIONAL CHURCH: Rev. Andrew J. Bierkan, Pastor - SUNDAYS: 9:30 a.m. Morning Worship with Crib Room, Nursery, and Kindergarten care. MONTHLY PUBLIC SUPPERS, 1st Saturdays, 5-7 p.m. MONTHLY PUBLIC LUNCHEONS: 3rd Wednesdays - noon to 1:00 p.m. (July 1-August 26)

Church School Rally Day - September 9, 1990.

EMANUEL LUTHERAN, 200 Greenwood Street, Worcester, MA, Telephone: 756-6620: George G. Kinney, D.Min., Pastor; Sunday Morning Service 9:00 a.m.; Communion on First Sunday of the month.

ST. ANDREW'S EPISCOPAL CHURCH, 53 N. Main St., N. Grafton, 839-3453; Vicar, the Rev. Dr. Thomas Sullivan. Holy Eucharist 8:00 a.m. and 10:00 a.m. Sundays.

ZION LUTHERAN CHURCH, 70 South Main St., Oxford. Pastor: Rev. Steven Goetsch. Saturday services at 5:00 p.m. Sunday services at 10:00 a.m. (July & August, 9:00 a.m.) Sunday School at 8:45 a.m. Holy Communion at all services.

DEADLINE

The deadline for ALL submissions to the Millbury-Sutton Chronicle is noon on Saturday of the week prior to publication.

SHAW from Page 11

then the chief has to respond to the Town Administrator." Shaw said that every time the union filed a grievance, rather than give him a chance to deal with it, they made a copy of that grievance and sent one to Blois and one to the Selectmen. "They're not playing by the rules," he said.

"I tried to give the town what it wanted based on sound, modern principles of law enforcement," Shaw emphasized. "They probably didn't want it, or as Dexter said, 'Too much, too fast,' They weren't ready. Now I don't know if they weren't ready, meaning the town, or he (Blois) wasn't ready. I know the police department wasn't ready; I don't know how many years down the road before they are ready. How was I to test the waters? Which one of those changes that I talked about did he want me to put off. Which piece of liability did he not want me to cover; I don't know."

Shaw said he does not feel he was used fairly. He said that the selectmen and the union circumvented the charter, and when it came time to get rid of him, they used the charter as an excuse. Shaw said with all the criticism he received from the officers in the paper, he never once read that when his officers were sick or having problems that he went to them to ask if he could help. When one officer was sick, he called his wife to ask if he could send a cruiser to pick up some medication because he knew the officer had small children and his wife could not leave them alone. When an officer had lost his father, Shaw said he sat and talked with him. "You didn't read about the dispatcher who was laid off and I gave a couple of extra shifts to help out," he noted.

Shaw said that from a review of the events, it is obvious that the department was not going to support a new chief. "But I was constantly having problems politically with the men running to the selectmen," Shaw said. "It got back to me that they went to Mary K. because I wouldn't let them take their cars to court. And Wally Johnson - personally I like him a lot - he use to wait until I'd go home at night and come over and see the guys many times and they'd complain to him and upset him.

"I don't think people paid me to do little or nothing," Shaw said. Shaw challenged anyone to go back to the Selection Committee's interview and see if he did not in fact carry out all of the things he said he would do. (The **Chronicle** printed the entire interview with Shaw, Vol. 4 No. 30, October 26, 1989.)

Shaw remarked that he was recently given advice by a local chief who told him to sit back and ask himself if he had been true to himself and his principles. He said the chief told him if the answer was yes, he should feel good about himself. Shaw's answer was obvious.

Nursery Graduation

MILLBURY - Graduation exercises were held on June 14 for youngsters enrolled in the Millbury High School Nursery program.

We've blown the lid off!

J&B Scotch 1.75 Lt.....$23.99
Black Velvet 1.75 Lt.....$12.49
Bacardi Rum 1.75 Lt.....$14.29
Seagram's Gin 1.75 Lt.....$10.99
Fleischmann's Vodka 1.75 Lt.....$9.99

Bacardi Breezers (Assorted Flavors) 4/Pk..... $3.99
Bartles & Jaymes (Assorted Flavors) Case..... $14.99
Mail-in Rebate.. - $2.00
YOUR COST..... $12.99

Sun Country Coolers (Assorted Flavors) 2 Lt..... $2.69

Miller, Miller Lite, & Genuine Draft 12 oz. Cans.....$11.79 + dep.
Rolling Rock 12 oz. Bottles.....$10.99 + dep.
Sam Adams 12 oz. Bottles.....$16.99 + dep.
Meister Brau 12 oz. Cans.....$7.49 + dep.

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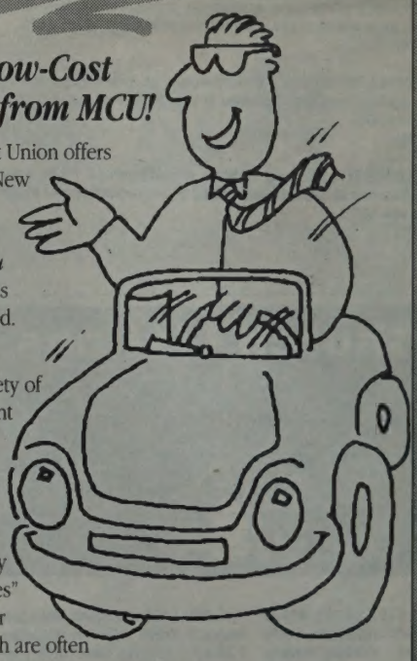

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